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Joint Convention on the Safety of Spent Fuel Management and on the Safety of Radioactive Waste Management

Guidelines regarding the Review Process

1. The “Guidelines regarding the Review Process” adopted at the Preparatory Meeting of the Contracting Parties to the Joint Convention held from 10 to 12 December 2001 were modified at the First Review Meeting of Contracting Parties held from 3 to 14 November 2003 and the Extraordinary Meeting of the Contracting Parties held on 7 November 2005.
2. The modified “Guidelines regarding the Review Process” are set forth in the Attachment hereto.

Joint Convention on the Safety of Spent Fuel Management and on the Safety of Radioactive Waste Management

Guidelines regarding the Review Process

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I. Introduction

1. These guidelines, established by the Contracting Parties under Article 29 of the Convention, are intended to be read in conjunction with the text of the Convention for the purpose of providing guidance to Contracting Parties on the process for reviewing national reports submitted under Article 32, in order to facilitate the efficient review of Contracting Parties' implementation of their obligations under the Convention.

2. The aim of the Review Process is to examine national reports thoroughly, so that Contracting Parties can learn from each other's solutions to common and individual safety problems concerning spent fuel management and radioactive waste management and, above all, contribute to achieving and maintaining a high level of safety worldwide through a constructive exchange of views. A time chart of the steps leading up to a Review Meeting is given in Table 1.

II. Background

3. Recognizing that reviews of national reports at periodic meetings under Article 30 of the Convention could be accomplished more efficiently through the establishment of subgroups, the Contracting Parties have decided to establish country groups for each Review Meeting. Each group will consider in detail the national report of each member of that group, discussing all the subject areas covered by the reports.

4. An Organizational Meeting held prior to a Review Meeting may decide to organize topic sessions at the Review Meeting to address more specifically particular subjects that may not be adequately considered within the country group arrangements.

III. Organizational Meeting

5. Not later than seven months before each Review Meeting, an Organizational Meeting will be held to allocate Contracting Parties to country groups (see section V), and to elect the Review Meeting President and Vice-Presidents, and group Co-ordinators, Rapporteurs, Chairpersons, and Vice-Chairpersons.

6. Not later than three months before the Organizational Meeting, the Secretariat will request Contracting Parties to submit to the Secretariat the names of individuals that they wish be considered for election to the positions of President, Vice-President, Chairperson, Vice-Chairperson, Rapporteur, and Coordinator. The Secretariat will inform Contracting Parties of all names submitted.

7. The Annex contains a list of desirable qualifications and experience of the above-mentioned officers, and a summary of their duties. Contracting Parties are encouraged to take that information into account when considering nominations, as well as other factors such as geographic distribution.

IV. Structure of the Review Meeting

8. Review Meetings are expected to have a duration of two weeks. During the meeting, Contracting Parties will meet in pre-assigned country groups in order to review national reports in detail. In addition to these country group sessions, there will be plenary sessions, and depending on the need, other meetings of various types.

IV.1. Opening Plenary Session

9. At a short opening session in plenary, procedural matters will be addressed. National statements, if any, will be accepted in writing only.

IV.2. Closing Plenary Session

10. In the final plenary session of the Review Meeting,

- (a) for each country group in turn, the relevant group Rapporteur will make an oral report. This report should take account of the views expressed in the discussion on each national report and include points of agreement and disagreement; it should identify good practices, as well as highlighting any areas worthy of follow-up, and draw out the main issues for discussion in plenary session;
- (b) each Contracting Party will have an opportunity to respond to the questions raised and/or comments made on its national report;
- (c) there will be an opportunity for all Contracting Parties to comment on any national report and on the Rapporteurs' oral reports;
- (d) there will be a discussion of the status of world-wide safety of management of spent fuel and world-wide safety of management of radioactive waste;
- (e) suggestions concerning changes to any of the Convention's documents or procedures will be discussed;
- (f) the date for the following Review Meeting, and the related schedule of deadlines, will be discussed and agreed;
- (g) the meeting summary report will be discussed and approved by consensus of the Contracting Parties; and
- (h) the President's report will be tabled.

11. Contracting Parties should note that the final plenary session has an uncertain duration. It can continue well past the normal time at which meetings end, due to the need for consensus on the meeting summary report. Delegates are therefore advised to avoid travel commitments on the final day of a Review Meeting.

IV.3. Intermediate Plenary Sessions

12. Plenary sessions may be held at the call of the President at any time during a Review Meeting.

IV.4. Country Group Sessions

13. These sessions will be conducted in the manner described in Sections VI and VII.

IV.5. Open-ended Group Sessions

14. Contracting Parties in plenary session can decide to create one or more open-ended groups to meet during a Review Meeting. As the name suggests, any Contracting Party can attend any meeting of an open-ended group. The tasks assigned to the group should be documented. The purpose of such groups is to allow discussion and resolution of procedural and other issues relevant to the functioning of the Convention prior to their consideration by a plenary session. Open-ended group sessions should be scheduled so as to not conflict with plenary sessions and country group sessions.

V. Assignment of Contracting Parties to Country Groups

15. At the Joint Convention's Preparatory Meeting held on 10-14 December 2001 in accordance with Article 29 of the Convention, the mechanism was set out for establishing country groups for Review Meetings. It was decided that:

- (a) The membership of country groups should not be such as to represent particular geographical areas;
- (b) the number of groups for a particular Review Meeting will be decided at the corresponding Organizational Meeting, taking into account the number of Contracting Parties;
- (c) in order to achieve sufficient breadth of experience to promote both effective and efficient discussion, each group should contain approximately equal numbers of Contracting Parties with experience of the management of spent fuel and radioactive waste associated with nuclear power plants;
- (d) the means adopted for ensuring this is to rank Contracting Parties by the number of their nuclear power reactors that have achieved criticality, including those that are being decommissioned and those that have completed decommissioning in accordance with the definition in the Convention, and within that, alphabetically in English. These Contracting Parties are then distributed among the country groups, with the Contracting Party having the most power reactors in the first group, the Contracting Party having the next highest number of power reactors in the second group, and so on. When all the groups have been allocated a Contracting Party with nuclear power reactors, the distribution process starts again but in the reverse sequence of country groups, continuing to work through all the Contracting Parties with nuclear power reactors in descending order of the number of their power reactors;
- (e) the distribution between the country groups of the Contracting Parties without nuclear power reactors should be made on an alphabetical basis, continuing the process from where it stopped for the Contracting Parties referred to in paragraph 15(d). This should start with a randomly selected letter and then the use of the first letter of each Contracting Party's country name, spelt in English.

16. States or regional organizations of an integration or other nature which ratify the Convention after an Organizational Meeting but at least 90 days before the associated Review Meeting are obliged to join in the review process with other Contracting Parties. Such Contracting Parties should be added

to existing country groups in sequential order of date of ratification, continuing the process from where it stopped under para. 15 (e).

17. Under the terms of Article 40(2), States or regional organizations of an integration or other nature which ratify later than 90 days before the date fixed for a Review Meeting (late ratifiers) will not become Contracting Parties until after that Review Meeting has begun. However they may, upon a consensus decision of the Contracting Parties, participate at the Review Meeting. To facilitate such participation, the President of the Review Meeting shall circulate to all Contracting Parties the proposal for the late ratifier to participate and seek their views thereon. If no Contracting Party objects, the late ratifier may be granted full participation rights in the Review Meeting. National reports produced by late ratifiers will be distributed as soon as possible by the Secretariat to all Contracting Parties. Such Contracting Parties should be added to existing country groups in sequential order of date of ratification, continuing the process from where it stopped under para.16.

18. Table 2 shows an example of such an allocation to country groups if there were five groups.

VI. The Country Group Review Process

19. As provided for in Article 30(3) of the Convention, each Contracting Party shall have a reasonable opportunity to discuss the national reports of any other Contracting Party. In the period up to three months before each Review Meeting, all Contracting Parties may submit questions and/or comments on individual national reports. These questions and/or comments and the responses to them should be distributed to all Contracting Parties (see Section IX).

20. In order to facilitate the review process, Contracting Parties attending a Review Meeting are assigned to country groups (see Section V). The purpose of the country group sessions is to review together the national reports submitted by the Contracting Parties that are members of the country group. In order to attain the objectives of the Convention, this review should be thorough and conducted by the country group members in a constructive manner.

21. Country group sessions should be scheduled so as to not conflict with plenary sessions.

22. While any Contracting Party may attend any country group session, Contracting Parties are encouraged to provide the Secretariat at the latest two weeks before each Review Meeting with a list of which country group sessions they intend to attend, in order to allow the Secretariat to make the appropriate meeting space and logistical arrangements. A Contracting Party is expected to participate in all reviews carried out by the country group of which it is a member.

23. Contracting Parties should provide a leading role for their regulatory bodies in their delegations attending country group sessions.

24. Each country group shall allow an appropriate amount of time, not exceeding one full day, for the discussion of each national report. Reviews of shorter national reports can be scheduled for half a day, except when interpretation is used in the country group session, in which case additional time should be allocated. The total time available for group sessions will have been decided at the Organizational Meeting.

25. The review session in each country group should start with a short presentation from the particular Contracting Party whose report is to be reviewed. This Contracting Party should then discuss the substantive written questions previously sent to the group Co-ordinator and to the

Contracting Party concerned. There should then be a discussion period on the report and on all the questions that have been submitted. At the end of a session, the country group Rapporteur should present a summary report on the session to the participants. The Rapporteur should then prepare the report of the session, and obtain the agreement of the group members on the report.

26. The Rapporteurs' daily reports should be provided to the Review Meeting President and to the Secretariat within half a day of the end of the relevant country group session to facilitate preparation of the overall Review Meeting summary report.

27. This process should be repeated for each national report.

28. The country group members should discuss and agree on the content of the report to be presented in plenary session by the country group's Rapporteur.

29. The Secretariat will store the Rapporteurs' daily reports confidentially. During the meeting of officers immediately preceding the start of the next Review Meeting, a copy of the report for each Contracting Party will be given to the officers of the country group to which that Contracting Party has been assigned (see para. 37).

VII. Duties of a Contracting Party as a Member of a Country Group

30. Article 33 of the Joint Convention requires Contracting Parties to attend meetings of the Parties. Attendance at Review Meetings is therefore obligatory. The purpose of Review Meetings is to review national reports. This review is carried out in country groups. It therefore follows that an important obligation on each Contracting Party is to participate fully in its country group.

31. Each Contracting Party thus has two sets of duties, one being to undergo a review by Contracting Parties, and the other being to review the reports of other members of the country group to which it has been assigned.

32. As a member of a country group, a Contracting Party should:

- (a) study in detail the national reports of all other members of its group;
- (b) inform other Contracting Parties in the Country Group, both directly through the identified contact points, and through the relevant group Coordinator, of any questions and comments arising from its review of the national reports; and
- (c) during country group sessions, participate in an in-depth discussion of the national report of each member of the group.

33. In relation to undergoing a review by other Contracting Parties, a Contracting Party should:

- (a) prepare a detailed report as required by Article 32 of the Convention;
- (b) provide answers to the written questions and comments of other Contracting Parties on its national report;
- (c) endeavour to issue, at the latest one month before the start of the Review Meeting, a compilation of the questions, comments and associated answers on its national report to all other Contracting Parties, the group Coordinator, the group Rapporteur and the Secretariat; and
- (d) present to its country group during the Review Meeting a report based on its national report and the ensuing questions and comments.

VIII. Guidance to Officers on how to Conduct a Country Group Session

34. The objective of the sessions of a country group during a Review Meeting of the Joint Convention is to review the national reports submitted by the Contracting Parties that are members of the country group. As stated in para. 20, this review should be comprehensive, constructive, and open. The officers for each country group play a crucial role in determining how well the country group achieves this objective.

35. The officers of a country group are the Chairperson, the Vice-Chairperson, the Coordinator, and the Rapporteur. These will all have been elected at the Organizational meeting held before the Review Meeting.

36. During the interim period between the Organizational Meeting and the Review Meeting, the national reports will have been distributed, and written questions, comments, and responses generated. The Coordinator receives national reports, questions, comments and answers for his/her country group, and will produce an analysis of the material before the start of the Review Meeting (see Section IX). A copy of the analysis will be sent, confidentially, to the other officers and all Contracting Parties who are members of the country group.

37. Each country group officer should become familiar with the national reports from Contracting Parties that are members of the country group, and the Coordinator's analysis, before arriving for the Review Meeting.

38. Review Meeting officers should convene, together with the Secretariat staff members who will be participating in the Review Meeting, for two days immediately preceding the start of the Review Meeting. On the first of these two days, agreement should be reached on subjects such as the structure and content of the daily Rapporteurs' reports, the timing of sessions, how the General Committee will interact with country groups, the format of Rapporteurs' reports to the final plenary session, etc. The second day should be devoted to separate meetings of each set of country group officers, together with the Secretariat member who will be assisting the group. During these meetings, each group of officers should discuss the Coordinator's analysis in some detail, since this analysis identifies and summarizes the questions and comments on each Convention article, and the main issues emerging from those. The officers will also receive copies of the Rapporteurs' reports from the previous Review Meeting, for the Contracting Parties that are in the country group. These reports should be studied for any item on which follow-up was recommended. The officers should also discuss their intended method of operation during the Review Meeting.

39. In preparing for a country group session, the Chairperson of the country group should prepare an abbreviated version of the Coordinator's report, listing individual points under each of the reporting headings. Prior to the start of the country group session, the group's officers should each have a copy of this abbreviated listing.

40. The Coordinator's duties as an officer are completed at this point. Coordinators are therefore free to participate in their national delegations as desired.

41. During the presentation and subsequent discussion in the country group, the officers should use the abbreviated listing as a checklist for items to be discussed. If any item has not been mentioned, the Chairperson should make a point of raising it before closing the session. If necessary, the Chairperson should proactively encourage each member of the country group to participate in the discussion, especially of difficult items. By following this systematic approach, the Chairperson can ensure that the country group deals comprehensively with each national report and presentation, and by using teamwork, the workload involved can be distributed in a reasonable way between the officers of the country group.

42. The essence of the recommended approach is:

- (a) thorough preparation by the Chairperson, so that the Chairperson is familiar with the issues that are likely to be relevant, in advance of the country group session. The coordinator's report is the obvious starting point for the detailed preparation;
- (b) that all officers of the country group should also be familiar with the issues so that they can be effective team members during the country group sessions;
- (c) that officers should remember that they have a duty to encourage a full discussion and optimum dialogue after each national presentation;
- (d) that the Chairperson should manage the time available for considering each national report to ensure that the country group optimizes discussion within the allowed time period for the session; and
- (e) that officers should be available to assist the Rapporteurs, as needed, in the preparation of the daily report from each country group, and the group's summary report to plenary. In order to achieve this, the Chairperson should be alert to the possible need to allow the Rapporteur to leave the session temporarily to write up a particularly complex or controversial part of the report while it is still fresh in the Rapporteur's mind. In such instances, it is suggested that the Vice-Chairperson temporarily assumes the role of the Rapporteur.

IX. Distribution of National Reports and Subsequent Actions

43. At the latest seven months before each Review Meeting, each Contracting Party should submit an appropriate number of copies of its national report under Article 32 to the Secretariat of the Review Meeting, for circulation to all Contracting Parties and to the observers invited under Article 33(2) of the Convention. States or regional organizations of an integration or other nature which ratify the Convention after an Organizational Meeting but at least 90 days before the associated Review Meeting are required to submit as soon as possible, and in any event not later than 90 days before the Review Meeting, a national report under Article 32 and are entitled to receive the other national reports.

44. Each Contracting Party should then review the national reports of Contracting Parties in their country group in detail, and the national reports of other Contracting Parties to the extent desired. Questions and comments on a national report of a Contracting Party should be sent to the contact point for that Contracting Party and to that Contracting Party's group Co-ordinator at least three months before each Review Meeting and written answers to the questions and comments should be provided not later than one month before a Review Meeting. Contracting Parties should endeavour to issue a compilation of the questions and comments on their national reports and of the respective answers to all other Contracting Parties, the group Coordinator, the group Rapporteur and the Secretariat one

month prior to the Review Meeting. In this way each Contracting Party will be aware of all the issues raised and the associated responses on each national report before the Review Meeting.

45. Contracting Parties are encouraged to use electronic means for submission and distribution of national reports, questions, comments, and answers, but use of traditional methods is also acceptable.

46. If a Contracting Party submits questions and comments late in the process (in light of the dates agreed for such submissions), those questions and comments should not be entertained unless the recipient Contracting Party and relevant country group Chairperson agree.

47. The group Co-ordinator will analyse the questions and comments on national reports in his/her country group, and identify any trends in them in order to assist the Chairperson in the conduct of the discussion. This analysis should be distributed, confidentially, to the officers and Contracting Parties who are members of this country group in advance of the Review Meeting. The Coordinators should participate in the 2-day meeting of officers immediately before the start of the Review Meeting (see para. 37), but are then free of officer responsibilities so that they can participate fully as members of their national delegations

X. Summary Report

48. As provided for in Article 34 of the Convention, a summary report is required to be published at the end of each Review Meeting. The President should prepare this and submit it to the final plenary session for adoption by consensus by the Contracting Parties. The summary report is for public distribution and should be concise and clear. It should summarize major issues, possibly by combining significant points made in the Rapporteurs' reports that summarized the country group discussions. It should not identify any particular Contracting Party by name except as specified below, but should highlight good practices and describe in a generic way areas where improvement is desirable. It should also make recommendations as appropriate for the future. The summary report will identify any Contracting Parties that did not submit national reports or attend the Review Meeting. The President should also prepare a "President's Report". This should summarize the main findings of the meeting and contain other information useful to the Secretariat such as appropriate logistical comments or suggestions, details of any modifications to supporting documents approved by the Review Meeting, and other similar material. This report should be presented to the Contracting Parties for consideration, but is not intended to be a public document.

Table 1: Time Chart *

Deadline for Submission of National Reports	Organizational Meeting	Deadline for Submission of Questions and Comments	Deadline for Submission of Answers, and of optional Compilation of Questions and Answers	Deadline for Notification of Participation in Country Groups	Officers' Meeting	Start of Review Meeting
- 7 months	- 7 months	- 3 months	- 1 month	-2 weeks	-2 days	0 day
Rule 38 in the Rules of Procedures and Financial Rules	Rule 11.1. in the Rules of Procedures and Financial Rules	Para. 43 of the Guidelines Regarding the Review Process	Para. 43 of the Guidelines Regarding the Review Process	Para 22 of the Guidelines Regarding the Review Process	Para 38 of the Guidelines Regarding the Review Process	Article 30.2(i) of the Convention

*The time shown in this chart are approximate. The exact deadlines and timing of events will be determined in accordance with the Convention and the relevant rules and guidelines.

Table 2: An Illustrative Example of the Mechanism for Forming Country Groups

Notes:

1. This table is for illustrative purposes only. The actual allocation of Contracting Parties to country groups will be made at each Organizational Meeting.
2. The numbers of nuclear power reactors given in brackets are for illustrative purposes. The actual numbers of nuclear power plant reactors would be confirmed by each Contracting Party at each Organizational Meeting.
3. For this example five country groups have been created.
4. For this example the random letter used as the starting point for allocating Contracting Parties with no nuclear power plant reactors is “A”.
5. For this example the Contracting Parties at the date of 10 November 2004 have been used.

Group 1	Group 2	Group 3	Group 4	Group 5
USA (136)	France (71)	Japan (56)	UK (45)	Germany (36)
Spain (10)	Sweden (12)	Ukraine (17)	Korea, Republic of (18)	Canada (25)
Belgium (7)	Slovakia (7)	Bulgaria (6)	Czech Republic (6)	Switzerland (6)
Netherlands (2)	Lithuania (2)	Argentina (2)	Hungary (4)	Finland (4)
Romania (1)	Slovenia (1)	Australia (0)	Austria (0)	Belarus (0)
Croatia (0)	Luxembourg (0)	Latvia (0)	Ireland (0)	Greece (0)
Denmark (0)	Morocco (0)	Norway (0)	Poland (0)	

Duties and Qualifications of Officers for a Review Meeting of the Joint Convention

I. Background

As a result of experience at the first Review Meeting of Contracting Parties held from 3-14 November 2003, the following guidelines were developed which reflect the duties and qualifications of officers of a Review Meeting. The list, although not exclusive, identifies the major duties and essential qualifications of these officers.

II. Duties of Officers

II.1. President

- (a) To preside over plenary sessions of the Review Meeting;
- (b) To preside over meetings of the General Committee;
- (c) To generally direct and oversee the review process, and the functioning of the Review Meeting;
- (d) To represent the Review Meeting to the media as appropriate;
- (e) To prepare a draft summary report of the Review Meeting and a President's report on the Review Meeting; and
- (f) To direct the business of the General Committee in the period after the Review Meeting until the following Organizational Meeting.

II.2. Vice-President

- (a) To act as the President of the Review Meeting, if necessary;
- (b) To participate in meetings of the General Committee;
- (c) To assist the President, as appropriate; and
- (d) To chair meetings of open-ended groups established by the plenary sessions if so decided by the Contracting Parties at the plenary session.

II.3. Country Group Chair

- (a) To chair and generally manage the meetings of a country group;
- (b) To promote and stimulate discussion of relevant issues in the country group meeting;
- (c) To study the national reports of his/her country group, in advance of their presentation;
- (d) To be familiar with the main issues arising from the questions and answers on each of the national reports to be considered in his/her country group;
- (e) To support the Rapporteur in the preparation of the Rapporteur's reports;

- (f) To participate in meetings of the General Committee;
- (g) To implement in his/her country group the decisions of the General Committee; and
- (h) To report to the General Committee on the progress in the country group and on any organizational issues arising in connection therewith.

II.4. Country Group Vice-Chair

- (a) To act as the country group Chair, if necessary;
- (b) To support the Rapporteur in the preparation of the Rapporteur's reports; and
- (c) To act as Rapporteur if necessary during country group discussion, for example to allow the Rapporteur to leave the country group temporarily in order to capture promptly in written form the outcome of complex discussions.

II.5. Rapporteur

- (a) To be familiar with the national reports to be presented in his/her country group and the Coordinator's analysis;
- (b) To record the essentials of the discussion of each of the national reports in his/her country group sessions;
- (c) To identify topics and issues that are agreed by the country group to be "good practice";
- (d) To identify topics and issues that are agreed by the country group to be areas where follow-up at a subsequent Review Meeting would be desirable;
- (e) To produce a report after each national presentation, summarizing the above items;
- (f) To revise the report after discussions in the country group;
- (g) To produce and present to plenary, a report that summarizes the discussions that took place in the country group during the Review Meeting and their conclusions; and
- (h) To produce the above reports in accordance with the format, timing, and other details as directed by the General Committee.

II.6. Coordinator

- (a) To sort all written questions, comments, and answers relating to national reports of his/her country group according to the Convention's articles;
- (b) To develop major themes and issues arising from these questions, comments, and answers that should be raised in the discussion in his/her country group;
- (c) To do the above in accordance with the prescribed timetables and in agreed formats, and to follow up with national contact points when they seem likely to miss deadlines; and
- (d) To provide the country group officers with the above analysis so that they are well informed of the issues before the start of the Review Meeting.

III. Qualifications of Officers

Note

In general, it is desirable that a candidate for an officer position has experience in the Joint Convention, and especially in a previous Review Meeting of the Convention, although such experience need not have been as an officer.

III.1. President

- (a) Have experience in chairing large international meetings;
- (b) Be available for:
 - (i) the Organizational Meeting in advance of the Review Meeting,
 - (ii) the duration of the Review Meeting, and
 - (iii) occasional meetings during a period of three years after the Review Meeting;
- (c) Be knowledgeable, either first hand or by being well briefed, on the Joint Convention and its processes, and on some of the major current issues in the safety of spent fuel and radioactive waste management; and
- (d) Be skilled at facilitating consensus.

III.2. Vice-President

- (a) Same qualifications as in III.1 for President.

III.3. Country Group Chair

- (a) Have a demonstrated aptitude for encouraging the discussion of issues;
- (b) Have a good command of the English language;
- (c) Be a good communicator;
- (d) Be available for the duration of the Review Meeting; and
- (e) Have no vested interests, either personal or national, in countries in his/her country group.

III.4. Country Group Vice-Chair

- (a) Same qualifications as in item III.3 for country group chair.

III.5. Rapporteur

- (a) Be able to summarize in writing succinctly and rapidly;
- (b) Have a good command of the English language;
- (c) Be available for the duration of the Review Meeting;

- (d) Have no vested interests, either personal or national, in countries in his/her country group: and
- (e) Have knowledge of spent fuel management and radioactive waste management issues.

III.6. Coordinator

- (a) Be able to extract, from a large volume of documentation, key issues that should be discussed at his/her country group sessions, and to advise his/her country group Chairperson accordingly in advance of the Review Meeting;
- (b) Be available for extensive work periods for some months before the Review Meeting;
- (c) Have knowledge of spent fuel management and radioactive waste management issues;
- (d) Be familiar with electronic database manipulation; and
- (e) Have access and ability to download and upload files on the Internet.