



International Atomic Energy Agency

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THE PROVISIONAL STAFF REGULATIONS OF THE AGENCY

Modifications

Since the Provisional Staff Regulations of the Agency were reproduced in document INFCIRC/6 for the information of all Members, the Board of Governors has made the amendments to them set out below:

Regulation 5. 01(a):

- (a) The gross base salary scale for each grade in the Secretariat, in the Professional category or above, shall be that set forth in Annex II to these Regulations. The gross base salary scale for each grade in the General Service category or any other category which is locally recruited shall be promulgated by the Director General with the approval of the Board of Governors.

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Regulation 5. 01(b) to read:

- (b) The base salaries of staff in the Professional and higher categories, which are related to the costs of living of such staff at Geneva, shall be adjusted according to the schedule of post adjustments set forth in Annex III as necessary from time to time to preserve equivalent standards of living at different offices. The post adjustment applicable to the salaries of staff serving at the Agency's headquarters shall be determined by the Board of Governors; determinations in respect of staff serving elsewhere shall be made by the Director General.

Approved: 5 March 1962
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Regulation 5. 03 to begin:

- (a) Staff members in the Professional and higher categories shall be entitled to receive dependency allowances as follows:
- (i) At US \$400 per annum for a dependent wife or dependent husband and at US \$300 per annum for each dependent child; or

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*/ Supersedes document INFCIRC/6/Mod. 1.

Regulation 5.04(a), second sentence to read:

The maximum amount of the grant shall be US \$600 per annum for each child.

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In Annex II, the titles and the table in part A to read:

GROSS BASE SALARY SCALES

(Annual rates in United States dollars)

A. Professional and higher categories

Grade	Step I	Step II	Step III	Step IV	Step V	Step VI	Step VII	Step VIII	Step IX	Step X	Step XI	Step XII
Assistant Officer (P-1)	5750 (4800) ^{a/}	6000 (5000)	6250 (5190)	6500 (5380)	6750 (5560)	7000 (5750)	7250 (5940)	7500 (6130)	7750 (6310)			
Associate Officer (P-2)	7500 (6130)	7750 (6310)	8000 (6500)	8250 (6690)	8500 (6880)	8750 (7060)	9000 (7250)	9300 (7460)	9600 (7670)	9900 (7880)		
Second Officer (P-3)	9300 (7460)	9600 (7670)	9900 (7880)	10200 (8090)	10500 (8300)	10800 (8510)	11100 (8720)	11400 (8930)	11750 (9180)	12100 (9420)	12450 (9640)	12800 (9870)
First Officer (P-4)	11400 (8930)	11750 (9180)	12100 (9420)	12450 (9640)	12800 (9870)	13200 (10130)	13600 (10390)	14000 (10650)	14400 (10910)	14800 (11170)	15200 (11420)	
Senior Officer (P-5)	14000 (10550)	14400 (10910)	14800 (11170)	15200 (11420)	15600 (11660)	16080 (11950)	16560 (12240)	17040 (12520)	17520 (12810)	18000 (13100)		
Principal Officer (D-1)	16300 (12080)	17000 (12500)	17700 (12920)	18400 (13340)	19100 (13760)	19800 (14140)	20500 (14530)					
Director (D-2)	20500 (14530)	21400 (15020)	22300 (15520)									
Deputy Director General or equivalent	27000 (17900)											

a/ The figures in parentheses are the resulting net base salaries.

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In Annex II, part A, Note 2 to read:

- Salary increments within the scales set forth above will be awarded annually on the basis of satisfactory service, provided that the period of satisfactory service required for increments to any base salary step above US \$18 500 gross shall be two years.

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In Annex II, part B, paragraph 2 to read:

- If the salaries of staff in these categories are subject to national income taxes, the Director General may, with the approval of the Board of Governors, set the

scales in terms of gross taxable salaries and exempt such salaries from staff assessment, in which case no reimbursement of tax shall be made.

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In Annex II, part B. paragraph 4 to read:

4. The Director General shall establish rules by which an extra payment may be made to a staff member in the General Service category who passes an appropriate test and demonstrates continued proficiency in the use of either two or more official languages, or in one official language and in the language of his duty station if that language is not his mother tongue. Such payment shall be equivalent to an additional step increment and may extend beyond the maximum salary of the grade of the staff member concerned.

Approved: 17 June 1960
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Annex III to read:

ANNEX III

SCHEDULE OF POST ADJUSTMENTS

(Shown net in US dollars)

A. Additions, for areas where the cost of living is higher than at the base^{a/}

Grade	Status of staff member ^{b/}	STEP											
		I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII
P-1	S	144	152	160	168	168	168	176	184	192			
	D	216	228	240	252	252	252	264	276	288			
P-2	S	184	192	200	208	208	208	216	224	232	240		
	D	276	288	300	312	312	312	324	336	348	360		
P-3	S	224	232	240	248	248	248	256	264	272	280	288	296
	D	336	348	360	372	372	372	384	396	408	420	432	444
P-4	S	264	272	280	288	288	288	296	304	312	320	328	
	D	396	408	420	432	432	432	444	456	468	480	492	
P-5	S	312	320	328	336	336	336	344	352	360	368		
	D	468	480	492	504	504	504	516	528	540	552		
D-1	S	336	344	352	360	368	376	384					
	D	504	516	528	540	552	564	576					
D-2	S	384	400	416									
	D	576	600	624									
Deputy Director General or equivalent	S	480											
	D	720											

- ^{a/} For each 5% by which the cost of living in any area is above the base level, the appropriate post adjustment shall be added to the base salary of a staff member serving in that area.
- ^{b/} S - rate of post adjustment applicable to a staff member with no dependent spouse or child.
D - rate of post adjustment applicable to a staff member with a dependent spouse or child.

B. Deductions, for areas where the cost of living is lower than at the base^{a/}

Grade	Step											
	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII
P-1	144	152	160	168	168	168	176	184	192			
P-2	184	192	200	208	208	208	216	224	232	240		
P-3	224	232	240	248	248	248	256	264	272	280	288	296
P-4	264	272	280	288	288	288	296	304	312	320	328	
P-5	312	320	328	336	336	336	344	352	360	368		
D-1	336	344	352	360	368	376	384					
D-2	384	400	416									
Deputy Director General or equivalent	480											

a/ For each 5% by which the cost of living in any area is below the base level the appropriate post adjustment shall be deducted from the base salary of a staff member serving in that area. The deduction shall be the same whether the staff member has dependents or not.

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