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International Atomic Energy Agency

GENERAL CONFERENCE

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Forty-first regular session
Agenda item 19(a)
(GC(41)/28)

PERSONNEL QUESTIONS

Resolution adopted on 3 October 1997 during the 9th plenary meeting

STAFFING OF THE AGENCY'S SECRETARIAT

The General Conference,

- (a) Recalling resolution GC(40)/RES/18 adopted by it at its fortieth regular session,
 - (b) Taking note of the report submitted by the Director General in document GC(41)/18 and commending the efforts made, in response to the relevant resolutions adopted by the General Conference since 1981, to increase the recruitment of staff members from developing countries and from those other Member States which are unrepresented or under-represented in the Agency's Secretariat,
 - (c) Concerned that the representation of developing countries and certain other Member States in the Agency's Secretariat, particularly at the senior and policy-making levels, continues to be inadequate,
 - (d) Reaffirming that there exist in the developing countries many candidates who could be considered and selected for different positions at the Professional and executive levels, and
 - (e) Convinced that the implementation of measures taken in response to the related resolutions should be continued in order to rectify the existing imbalance,
1. Requests the Director General, pursuant to Article VII of the Statute, to continue to secure employees of the highest standards of efficiency, technical competence, and integrity and to intensify his efforts to increase accordingly, particularly at the senior and policy-making levels, the number of staff members from developing countries and from those other Member States which are unrepresented or under-represented in the Agency's Secretariat;

2. Calls on Member States to continue encouraging well qualified candidates to apply for vacant positions in the Agency's Secretariat; and
3. Further requests the Director General to submit a report biennially to the Board of Governors and the General Conference on the implementation of this resolution and of each of the similar resolutions adopted during the past ten years.