



GC

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International Atomic Energy Agency

GENERAL CONFERENCE

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Thirty-eighth regular session
Agenda item 20 (a)
(GC(XXXVIII)/25)

PERSONNEL QUESTIONS

(a) STAFFING OF THE AGENCY'S SECRETARIAT

Resolution adopted on 23 September 1994, during the ninth plenary meeting

STAFFING OF THE AGENCY'S SECRETARIAT

The General Conference,

- (a) Recalling resolution GC(XXXVII)/RES/621 adopted by the General Conference at its thirty-seventh regular session,
- (b) Taking note of the report submitted by the Director General in document GC(XXXVIII)/12, and in particular the detailed statistical data contained in the report, which facilitate a review of the Agency's staffing pattern,
- (c) Emphasizing that all of the considerations provided for in the Statute, particularly Article VII, for the appointment of staff should be adhered to,
- (d) Considering that, despite the recent efforts made to increase recruitment from developing countries of staff at junior levels, the representation of these countries at the senior and policy-making levels in the Agency's Secretariat continues to remain inadequate, as reflected in Annex VII of the report,
- (e) Convinced that specific measures should continue to be taken in order to rectify the existing imbalances, and
- (f) Convinced also that the implementation of this resolution would not affect the due representation of any particular area,

1. Notes the efforts made by the Director General to increase the number of staff members drawn from developing countries in accordance with General Conference resolution GC(XXV)/RES/386 and the results already achieved, although more remains to be accomplished;
2. Requests the Director General to take specific measures with the assistance of the concerned Member States, in keeping with the provisions of Article VII of the Statute, within the period of four years as specified in resolution GC(XXXVII)/RES/621 to recruit an increased proportion of staff members drawn from developing countries, particularly at the senior and policy-making levels; and
3. Also requests the Director General to submit next year a progress report on the implementation of this resolution to the Board of Governors and the General Conference, including specific measures taken by him, and reflecting the percentage of posts held by nationals of all countries, particularly the developing countries, both by region and by gender.