



GC(XXXIV)/951/Rev.2 21 September 1990

GENERAL Distr. ENGLISH

Thirty-fourth regular session Agenda item 17 (GC(XXXIV)/939)

## STAFFING OF THE AGENCY'S SECRETARIAT

## Draft resolution recommended by the Committee of the Whole

- (a) <u>Taking note</u> with appreciation of the report submitted by the Director General (document GC(XXXIV)/927) on the implementation of General Conference resolution GC(XXV)/RES/386,
- (b) <u>Taking into account</u> resolution GC(XXXIII)/RES/521 adopted by the General Conference at its thirty-third regular session,
- (c) <u>Considering</u> that the representation of developing countries, particularly at the senior and policy-making levels, in the Agency's SEcretariat remains inadequate,
- (d) Emphasizing that all of the considerations provided for in the Statute for the appointment of staff should be strictly adhered to,
- (e) <u>Convinced</u> that further steps are required to rectify the existing imbalance, and
- (f) <u>Convinced also</u> that the implementation of this resolution would not affect the due representation of any particular area,
- 1. <u>Appreciates</u> the efforts of the Director General to increase the number of staff members drawn from developing countries in accordance with General Conference resolution GC(XXV)/RES/386,

- 2. Requests the Director General in keeping with the provisions of Article VII.D. of the Statute to continue to intensify his efforts within the period of four years as specified in resolution GC(XXXIII)/RES/521 to increase, particularly at the senior and policy-making levels, the number of staff members drawn from developing countries with due emphasis on the importance of recruiting the staff on as wide geographical basis as possible; and to report on the staffing of the Agency's Secretariat accordingly; and
- 3. Requests the Director General to report annually on the continuing implementation of General Conference resolution GC(XXV)/RES/386 to the Board of Governors and the General Conference, reflecting the percentage of posts held by nationals of developing countries both region-wise and as a whole from year to year.