The General Conference

(a) Taking note with appreciation of the report submitted by the Director General (document GC(XXXII)/846) on the implementation of General Conference resolution GC(XXV)/RES/386,

(b) Taking into account resolution GC(XXXI)/RES/482 adopted by the General Conference at its thirty-first regular session,

(c) Considering that the representation of developing countries, particularly at the senior and policy-making levels, in the Agency's Secretariat remains inadequate,

(d) Convinced that further steps are required to rectify the existing imbalance, and

(e) Convinced also that the implementation of this resolution would not affect the due representation of any particular area,

1. Commends the steps taken by the Director General to increase the number of staff members drawn from developing countries in accordance with General Conference resolution GC(XXV)/RES/386;

2. Requests the Director General in keeping with the Statute to intensify his efforts in the near future to increase adequately, particularly at the senior and policy-making levels, the number of staff members drawn from developing countries, taking due account of the need for equitable geographical distribution; and

3. Requests the Director General to report annually on the continuing implementation of General Conference resolution GC(XXV)/RES/386 to the Board of Governors and the General Conference.