The General Conference,

- (a) <u>Taking note</u> with appreciation of the report submitted by the Director General (document GC(XXIX)/755) on the implementation of General Conference resolution GC(XXV)/RES/386,
- (b) <u>Taking into account</u> resolution GC(XXVIII)/RES/437 adopted by the General Conference at its twenty-eighth regular session.
- (c) <u>Considering</u> that the representation of developing countries, particularly at the senior and policy-making levels, in the Agency's Secretariat remains inadequate,
- (d) <u>Convinced</u> that further steps are required to rectify the existing imbalance, and
- (e) Convinced also that the implementation of this resolution does not affect the representation of any particular area,
- 1. <u>Commends</u> the efforts of the Director General and the steps he has taken to increase the number of staff members drawn from developing countries in accordance with General Conference resolution GC(XXV)/RES/386;
- 2. Requests the Director General in keeping with the Statute to take further specific steps to increase adequately the number of staff members at all levels drawn from developing countries, particularly at the senior and policy-making levels, in the course of the next four years; and
- 3. Requests the Director General to report annually on the continuing implementation of General Conference resolution GC(XXV)/RES/386 to the Board of Governors and to the General Conference.

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