The General Conference,

(a) Aware that developing countries are in a position to offer highly qualified personnel to man technical, administrative and other professional posts in the Agency,

(b) Noting the increasing role being played by the developing countries in the work of the Agency,

(c) Aware of the growth of the peaceful nuclear programmes in the developing countries,

(d) Recalling United Nations General Assembly resolutions 33/143.II.4 and 35/210.I.5 on the need to increase the representation of developing countries in the United Nations system,

(e) Aware of the importance of recruiting staff on as wide a geographical basis as possible,

(f) Noting that, as of August 1981, out of five Deputy Directors General, only one was from the developing countries and that out of 22 Directors only five were from the developing countries, and

(g) Noting further that, as of August 1981, out of 115 P-5 positions only 17 were from the developing areas of the world,

1. Requests the Director General to take immediate steps to increase the representation of developing countries at all levels, and particularly at the senior and policy-making levels, so as to reach a target of at least one third of the total by 1985;
2. Reaffirms that no particular post should be considered to be an exclusive reserve of one country or of a group of countries;

3. Requests the Director General to report to the Board of Governors and to the General Conference at its twenty-sixth regular session on the implementation of this resolution with particular attention to all new appointments to the Secretariat;

4. Requests further that the Board of Governors undertake immediately a review of the Provisional Staff Regulations of the Agency and submit its report to the General Conference at its twenty-sixth regular session.