



International Atomic Energy Agency

# GENERAL CONFERENCE

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COMMITTEE OF THE WHOLE

## THE AGENCY'S BUDGET FOR 1982

### STAFFING OF THE AGENCY'S SECRETARIAT

#### The General Conference,

- (a) Conscious of the need to maintain the highest standards of efficiency, technical competence, and integrity of staff in the Agency,
  - (b) Aware that developing countries are in a position to offer highly qualified personnel to man technical, administrative and other professional posts in the Agency,
  - (c) Noting the increasing role being played by the developing countries in the work of the Agency,
  - (d) Aware of the growth of the peaceful nuclear programmes in the developing countries,
  - (e) Recalling United Nations General Assembly resolutions 33/143.II.4 and 35/210.I.5 on the need to increase the representation of developing countries in the United Nations system,
  - (f) Aware of the importance of recruiting staff on as wide a geographical basis as possible, and
  - (g) Noting that, as shown in Document INFCIRC/22/Rev.20, of the senior and policy-making staff in the Agency few are from the developing areas of the world as compared with those from developed areas,
1. Requests the Director General to take immediate steps to increase substantially the number of staff members drawn from developing areas at all levels, and particularly at the senior and policy-making levels, and to make maximum efforts to rectify the existing imbalance over the course of the next four years,

2. Reaffirms that no post, including that of the Director General, should be considered the exclusive preserve of any Member State or group of States and that all posts at all levels should be considered open to appropriately qualified candidates from all Member States,

3. Requests the Director General to present to the Board of Governors his proposed actions to implement the policy set forth in paragraph 1 above over the next four years, with particular reference to all new senior appointments to the Secretariat, and further to submit to the Board of Governors and General Conference annual reports on the implementation of the policy,

4. Requests further that the Board of Governors undertake immediately a review of the Provisional Staff Regulations of the Agency insofar as they bear on paragraphs 1-3 above and submit its report to the General Conference at its twenty-sixth regular session.