

FIRST SPECIAL SESSION

Agenda item N (vii)

REPORT OF THE BOARD OF GOVERNORS

General rules to be observed in the staff regulations of the Agency

Resolution Adopted During the 12th Plenary Meeting  
on 23 October 1957

GENERAL PRINCIPLES TO BE OBSERVED IN THE PROVISIONAL STAFF  
REGULATIONS OF THE AGENCY

The General Conference,

(a) Taking into account Article VII.E of the Statute, and  
(b) Having considered the report of the Board of Governors,  
pursuant to Article VII.E of the Statute, on general rules to  
govern the staff regulations of the Agency (GC.1(S)/COM.2/12),  
Approves the following general principles to be observed in the  
provisional staff regulations of the Agency:

1. The paramount consideration in the recruitment and employment of the staff and in the determination of conditions of service shall be to secure staff of the highest standards of efficiency, technical competence and integrity. Subject to this consideration, due regard shall be paid to the contributions of Members of the Agency and to the importance of recruiting the staff on as wide a geographical basis as possible.
2. Staff members shall be selected without distinction as to race, sex or religion.
3. The permanent staff of the Agency shall be kept to the minimum required to fulfil the objectives and functions of the Agency.
4. The Staff of the Agency shall be international civil servants whose responsibilities are not national but exclusively international. They shall at all times conduct themselves

as international civil servants, and shall perform their duties and regulate their conduct with the interests of the Agency only in view. Each Member of the Agency undertakes to respect the international character of the responsibilities of the staff and shall not seek to influence the staff in the discharge of their duties.

5. In the performance of their duties, the staff shall neither seek nor accept instructions from any Government or from any other authority external to the Agency.
6. The staff may exercise the right to vote but shall not engage in any other political activity.
7. In the performance of their duties the staff shall not, subject to their responsibilities to the Agency, disclose any industrial secret or other confidential information coming to their knowledge by reason of their official duties for the Agency.
8. The conditions of service of the staff shall conform to the provisions of Article VII of the Statute and, in so far as is consistent with the needs of the Agency, conform to accepted international standards. Administrative machinery with staff participation shall be established to advise the Director General regarding personnel policies, general questions of staff welfare and appeals from administrative decisions.
9. The Director General shall be the Chief administrative officer of the Agency and shall perform his duties in accordance with regulations adopted by the Board of Governors.