

For More Women In Nuclear

The IAEA Marie Sklodowska-Curie Fellowship Programme and Lise Meitner Programme

Organized by the International Atomic Energy Agency (IAEA)

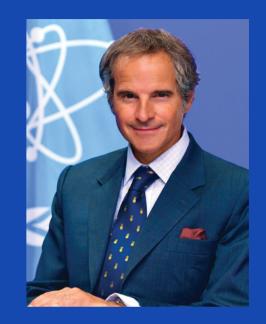
Agenda

7-8 March 2024

IAEA Headquarters, Vienna, Austria

Welcome

The world needs nuclear technology to help solve many of its most pressing problems, from climate change to energy and food security. It cannot afford to forgo the contribution of women.



Rafael Mariano Grossi Director General, IAEA

The IAEA works to address the underrepresentation of women in the nuclear sector through the IAEA Marie Sklodowska-Curie Fellowship Programme (MSCFP) and the IAEA Lise Meitner Programme (LMP). By enabling more women to enter and pursue careers in the nuclear field these programmes help build the future nuclear workforce.

Attract

IAEA Marie Sklodowska - Curie Fellowship Programme (MSCFP)

In March 2020, the IAEA launched the MSCFP to support women to enter the nuclear field by providing scholarships for master's degrees in nuclear related subjects as well as internships facilitated by the IAEA. In collaboration with Member States, donors, universities and partner organizations around the world, the IAEA is creating opportunities for women to study a range of subjects in the fields of nuclear science and technology, safety and security, non-proliferation and nuclear law. By the end of 2023 there were over 550 MSCFP fellows, and more than 170 of them have completed their master's studies and continued to internships, PhD studies or employment.



The programme honours Marie Sklodowska-Curie, who discovered polonium and radium, profoundly contributed to our understanding of radioactivity and championed the use of radiation in medicine. She was the first women to win the Nobel Prize and the only person to win a Nobel Prize in two different scientific fields, one in physics in 1903 and one in chemistry in 1911.



Retain and Develop

IAEA Lise Meitner Programme (LMP)

The LMP is aimed at retaining female talent in the nuclear field by providing early and mid-career women in the nuclear sector with tailored professional visits to centres of nuclear excellence around the world. The LMP enables participants to expand their vision and experience, enhance their skillset, build long lasting professional relationships, and create a cross cultural global community of women professionals in the nuclear sector. The programme includes visits to nuclear facilities, on site lectures, discussions and training in project development and implementation, laboratory analysis, testing and measurements as well as modelling and simulations using advanced computer codes and simulators. Participants meet with a wide range of leaders and experts and take part in technical, leadership and management activities.

The first two LMP cohorts were hosted by North Carolina State University and Oak Ridge and Idaho National Laboratories in the USA. The next professional visit is expected to take place in the Republic of Korea in 2024, and other countries have expressed interest in hosting the LMP.



The programme honours the Austrian-Swedish physicist Lise Meitner who was part of the team that discovered and explained nuclear fission in the 1930s. Her brilliance and bravery paved the way for women to follow her footsteps and become successful nuclear physicists.





Event Objectives

On the occasion of International Women's Day, the IAEA is organizing an event entitled 'For More Women in Nuclear: IAEA Marie Sklodowska-Curie Fellowship and Lise Meitner Programmes, which will bring together MSCFP students and alumnae and the LMP participants, to exchange ideas, and to strengthen their communication and leadership skills. The event will include career talk sessions with senior experts, and networking opportunities, including with representatives of industry. It will also showcase the achievements of MSCFP and LMP, while emphasizing the advantages of participating in these programmes and supporting them. The event provides a platform to not only strengthen existing partnerships but also to establish new ones, ensuring the sustainability of both programmes for the years to come.

Participants

The event will bring together approximately 500 MSCFP and LMP recipients specializing in a wide range of disciplines in nuclear science and technology. Additionally, industry leaders, nuclear related networks and associations, as well as current and potential donors are expected to contribute and attend.

Organization

The event will be organized by the IAEA Department of Nuclear Energy in collaboration with representatives of other IAEA Departments and Offices Reporting to the Director General.

Location

The event will take place at the IAEA Headquarters in Vienna, Austria in the M building. The plenary sessions of the event will also be live streamed.

Duration

7 March 2024 from 14:00 to 8 March 2024 until 15:30

Announcement of the Event

The event was announced by the IAEA Director General, on 7 November 2023, on the occasion of birthdays of both Marie Sklodowska-Curie and Lise Meitner.

Event Structure

Over the two days, several sessions will offer presentations and discussions with nuclear experts and high-level speakers on various topics beneficial towards professional development of MSCFP and LMP recipients. More specifically, the event will include:

- Opening session by the IAEA Director General and high-level panel discussion
- Topical session on the Role of Nuclear on the Global Landscape
- Parallel breakout sessions: career talks with experts and representatives from nuclear industry
- Networking/Social event by WiN IAEA
- Plenary session with MSCFP/LMP major donors and partners
- Plenary session on the topic of gender equality, workforce and women talent development in the nuclear sector
- Lunch
- Closing session with experience sharing from MSCFP/LMP recipients



Agenda

Day 1:7 March 2024

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Time	Location	Session	Description
08:00	Gate 1 of the Vienna International Centre		Registration will start at the Pass Office
12:30 -13:30			Welcome Coffee
13:00 -13:45			(Photo opportunity for MSCFP and LMP participants)
14:00 -15:30		Breaking Barriers, Building Leaders	This session will be opened by the IAEA Director General. It will feature a high-level panel discussion on how to break barriers that contribute to continuous underrepresentation of women in the field and build a future generation of women professionals and leaders.
			Introduction (Moderator: Sophie BOUTAUD DE LA COMBE, Director, OPIC, IAEA)
			Speakers:
			Rafael Mariano GROSSI, Director General, IAEA
			Sama BILBAO Y LEON Director General, World Nuclear Association
			Francisco RONDINELLI, President, Nuclear Energy Commission of Brazil (CNEN)
			Mitsuru UESAKA,Chairperson, Japan Atomic Energy Agency
			Byungjoo MIN, President, Korea Institute for Advancement of Technology
			Aleshia DUNCAN, Deputy Assistant Secretary, Department of Energy, USA
			Soheir SAAD KORRAA, President of WiN Africa and Professor of Radiation Molecular Biology at the National Center for Radiation Research and Technology
			(Moderator: Sophie BOUTAUD DE LA COMBE, Director, OPIC, IAEA)

Day 1:7 March 2024

Time	Location	Session	Description
15:30 - 16:40	M Plenary BR B/M1	Role of Nuclear on the Global Landscape	This session will present the benefits of nuclear science and technology, ranging from generating low carbon electricity to addressing cancer treatment, food preservation, and material testing. It will also highlight the aspired benefits of advanced technologies in nuclear, such as advanced nuclear reactors, including small modular reactors. The session will aim to inspire participants by linking the diversity of topics under the umbrella of nuclear science and technology with the women in the room, showing that they all belong to the family of nuclear professionals. Through personal perspectives on energy, human health, nuclear law, safeguards, and more, the experts will collectively answer the question, "why the world needs more women in nuclear?" The presentations will be complemented by an overview of the TC programme, illustrating how it serves as a vital mechanism to share globally the nuclear technology and knowledge for the benefits of the entire world.
			Introduction (Moderator: Tatjana JEVREMOVIC, Acting Section Head, NPTDS, IAEA)
			Speakers:
			Powering Today and Tomorrow: Low-Carbon Energy, Advanced Reactors, Small Modular Reactors, Non-Electric Applications, and Fusion Systems for a Sustainable Future - Mikhail CHUDAKOV , Deputy Director General, Department of Nuclear Energy, IAEA
			Nuclear Nexus: Health, Environment, Food, and Agriculture - Najat MOKHTAR , Deputy Director General, Department Nuclear Science and Applications, IAEA
			Securing Progress: The Vital Role of Nuclear Safeguards in a Changing World - Massimo APARO , Deputy Director General, Department of Safeguards, IAEA
			Anticipating Challenges: Nuclear Safety and Security - Lydie EVRARD , Deputy Director General, Department of Nuclear Safety and Security, IAEA
			Nuclear Law: The Prerequisite for Safe, Secure and Peaceful Future - Peri Lynne JOHNSON , Legal Advisor and Director, Office of Legal Affairs, IAEA
			Empowering Tomorrow through the IAEA Technical Cooperation Programme in Nuclear Advancements - Liu HUA , Deputy Director General, Department of Technical Cooperation, IAEA
			Closing (Moderator: Tatjana JEVREMOVIC, Acting Section Head, NPTDS, IAEA)

Day 1:7 March 2024

Career Talks

Time	Location	Session	Description
16:40 - 17:10	M Plenary BR B/M1	Introduction to breakout sessions	This session will present different aspects important for professional development of MSCFP/LMP recipients and will provide them with a thought provoking and informative, integrated presentations on topics ranging from effective communication strategies to managing and strengthening professional relationships. The session will also offer guidance and set the stage for the breakout discussions that will take place on 7 and 8 March 2024. Introduction and presentation: Lisa LANDE, Technical Lead (Management and Capacity Building), Department of Nuclear Energy, IAEA

Day 1:7 March 2024

Breakout Sessions

Career Talks with Experts (Group 1)					Career Talks with Industry (Group 2)	
Time	Location	Session Description	Time	Location	Session Description	
17:10 -18:30	M01 14	Group of up to 20-30 MSCFP/LMP participants will engage in the	17:10 -18:30	M Plenary BR B/M1	This session will feature leading organizations in nuclear, specializing from nuclear power to human health. About 200 MSCFP/LMP	
	M01 16	discussions with senior experts, from across the IAEA and the nuclear industry, as well as with			articipants (one half of the total) will have an opportunity to engage ith the industry representatives and human resource experts on the opics relevant to career development.	
	M01 12	other peers. Accomplished senior nuclear experts will share advice and guidance on different approaches		Introduction (Moderator: Saralyn THOMAS, Senior Consultant, Abbott Risk Consulting Ltd)		
	M0E 16				Presentations:	
		to topics ranging from effective communication strategies to			Callum THOMAS, CEO, Thomas Thor (video)	
	M0E 19	managing and strengthening			Dan PERRY, Head of Talent Acquisition, Urenco	
	M0E 23	professional relationships.			Sophie CONGLETON , Specialist HR professional OU HUB HRBP Europe, with Dave GREINER , SVP Center Of Excellence Nuclear Generation, Hitachi Energy	
	M4				Mariantonietta GABRIELE, Project Manager, Walter Tosto	
					Gulnara BIKKULOVA, Rosatom Corporate Academy	
	M5			Lisa LOSKARN , Clinical Marketing Specialist, Central Eas and Central Asia, Siemens Healthineers		Lisa LOSKARN , Clinical Marketing Specialist, Central Eastern Europe and Central Asia, Siemens Healthineers
	M7				Mina GOLSHAN, Safety, Security and Assurance Director, Sizewell C Ltd., with Rachel KERRY, Head of HR Operations, Sizewell C Ltd.	
					Mikaela Winter, Senior Program Manager, Energy & Sustainability, Microsoft (virtual attendance)	
					Closing (Moderator: Saralyn THOMAS, Senior Consultant, Abbott Risk Consulting Ltd.)	

M Building (Ground floor)

Day 2: 8 March 2024		24	International Women's Day
Time	Location	Session	Description
09:00 - 09:45	M Plenary BR B/M1	From Vision to Action	This session will feature existing major donors and partners of the IAEA Marie Sklodowska-Curie Fellowship and the Lise Meitner Programme. The high-level representatives from different Member States will share their collaboration with the IAEA on the two programmes, concrete actions taken, and outcomes achieved so far as well as envisaged future. Speakers of this session will represent different Member States, partner organizations as well as traditional and non-traditional donors. Introduction (Moderator: Irena CHATZIS, Communication Officer, Department of Nuclear Energy, IAEA) Speakers: HE Mr Troy LULASHNYK, Ambassador, Resident Representative of Canada to the IAEA HE Mr Song LI, Ambassador, Resident Representative of China to the IAEA HE Ms Delphine HOURNAU-POUËZAT, Ambassador, Resident Representative of France to the IAEA Mr Nobuharu IMANISHI, Permanent Mission of Japan to the IAEA HE Mr Sang-wook HAM, Ambassador, Resident Representative of Republic of Korea to the IAEA HE Ms Esther MONTERRUBIO VILLAR, Ambassador, Resident Representative of Spain to the IAEA HE Ms Laura S.H. HOLGATE, Ambassador, Resident Representative of USA to the IAEA HE Mr Carl HALLERGARD, Ambassador, Resident Representative of EU Closing (Moderator: Irena CHATZIS, Communication Officer, IAEA)
09:45 - 10:30	M Plenary BR B/M1	From Vision to Action (Presentations by Non-Traditional Donors and Corporations)	Introduction (Moderator: Irena CHATZIS, Communication Officer, IAEA) Speakers: Dan PERRY, Head of Talent Acquisition, Urenco Lisa LOSKARN, Clinical Marketing Specialist, Central Eastern Europe and Central Asia, Siemens Healthineers Vera UPIROVA, Project Manager, Rosatom MSCFP manager Nadia BINGGELI, Head of Training and Education Unit, ICTP Closing (Moderator: Irena CHATZIS, Communication Officer, IAEA)

Day 2:8 March 2024

Time	Location	Session	Description
10:30 - 12:00	M Plenary BR B/M1	Together for More Women in Nuclear	This session will highlight the personal journeys of women leaders in the nuclear and other fields, the role that mentorship, role models and networking has played in progressing their careers, and how organizations can retain and advance the careers of women professionals in the sector. Speakers will include IAEA leaders, senior diplomats, industry executives, and representatives of the nuclear young generation. Introduction (Moderator: Jeffrey DONOVAN, Communication, Outreach and Stakeholder Involvement Officer, Department of Nuclear Energy, IAEA) Speakers: Margaret DOANE, Deputy Director General, Department of Management, IAEA Jacqueline O'NEILL, Ambassador for Women, Peace and Security, Canada Mina GOLSHAN, Safety, Security and Assurance Director Sizewell C Ltd. Ulrika BROMAN, Head of the Operations and Maintenance, Swedish Nuclear Fuel and Waste Management Company, SKB Allan CARSON, Senior Program Lead, Safety and Regulation, WNA Larissa NOUDEM, WiN Global Young Generation Closing (Moderator: Jeffrey DONOVAN, Communication, Outreach and Stakeholder Involvement Officer, Department of Nuclear Energy, IAEA)
	M Ruilding		
12:00 - 13:00	M Building (Ground floor)		Lunch

Day 2:8 March 2024

Breakout Sessions

Career Talks with Experts (Group 2)			Career Talks with Industry (Group 1)		
Time Lo	ocation	Session Description	Time	Location	Session Description
M M M M	MO1 16 MO1 12 MOE 16 MOE 19 MOE 23 MOE 05 M5	Group of up to 25 MSCFP/LMP participants will engage in the discussions with senior experts, from across the IAEA and the nuclear industry, as well as with peers. Accomplished senior nuclear experts will share advice and guidance on different approaches to topics ranging from effective communication strategies to managing and strengthening professional relationships.	13:00 -14:30	M Plenary BR B/M1	This session will feature leading organization in the nuclear industry specializing from nuclear power to human health. About 200 MSCFP/LMP participants (half of the total) will have an opportunity to engage with the industry representatives and human resource experts on the topics relevant to career development. Introduction (Moderator: Saralyn THOMAS, Senior Consultant, Abbott Risk Consulting Ltd) Presentations Callum THOMAS, CEO, Thomas Thor (virtual attendance) Dan PERRY, Head of Talent Acquisition, Urenco Sophie CONGLETON, Specialist HR professional OU HUB HRBP Europe, with Dave GREINER, SVP Center Of Excellence Nuclear Generation, Hitachi Energy Mariantonietta GABRIELE, Project Manager, Walter Tosto Natalia SLATVINSKAYA, Chief Communications Officer, TVEL Fuel Company Mina GOLSHAN, Safety, Security and Assurance Director, Sizewell C Ltd., with Rachel KERRY, Head of HR Operations, Sizewell C Ltd. Lisa LOSKARN, Clinical Marketing Specialist, Central Eastern Europe and Central Asia, Siemens Healthineers Mikaela Winter, Senior Program Manager, Energy & Sustainability, Microsoft Closing (Moderator: Saralyn THOMAS, Senior Consultant, Abbott Risk Consulting Ltd)

Day 2:8 March 2024

Time	Location	Session	Description
14:40 - 15:00	M Plenary BR B/M1	Closing Session	This session will present experience sharing from selected MSCFP and LMP recipients on their decision to pursue career in the nuclear related field, educational and professional achievements in the field as well as future aspirations, inspiring other women to follow. IAEA to provide final remarks. Introduction (Moderator: Sophie BOUTAUD DE LA COMBE, Director, OPIC, IAEA)
			Speakers:
			Signing ceremony WNA and IAEA
			Presentation on the outcome of the collaborative workshop on the topic of women in nuclear and joint statement by MSCFP/LMP recipients, Sophie BOUTAUD DE LA COMBE , Director, OPIC, IAEA
			Closing remarks, Rafael Mariano GROSSI, Director General, IAEA
			Closing (Moderator: Sophie BOUTAUD DE LA COMBE, Director, OPIC, IAEA)

