Nuclear knowledge management and human resources development present both challenges and opportunities for the nuclear industry due to its unique nature and evolving global landscape. Opportunities arise in addressing these challenges and enhancing the effectiveness and sustainability of the nuclear operations.

An appropriate knowledgeable and experienced multigenerational workforce, with strong safety and security culture, is required by the long lifecycle of a nuclear facility. One of the major challenges is, therefore, the preservation and transfer of knowledge from experienced professionals to the subsequent generations. When a significant portion of the nuclear workforce approaches retirement, there is a risk of losing critical expertise and institutional memory. The capture, documentation, and transfer of this knowledge is needed to ensure continuity and prevent knowledge gaps.

The IAEA as a global hub for the exchange, dissemination and preservation of nuclear knowledge and information, has previously organized six International Conferences on Nuclear Knowledge Management (NKM) and Human Resources Development (HRD), including education and training and capacity building.
Purpose and Objectives
The purpose of the event is to review global developments related to nuclear knowledge management and human resources development; consider the current and future challenges and opportunities; provide participants with practical solutions that they can use at organizational, national and international level; and develop and maintain the human resources needed to support safe and sustainable nuclear power programmes.

Main Topics
The IAEA welcomes high-quality contributions that fall under the umbrella of the three topics listed below:

- NKM and HRD for Building and Sustaining Capacity in Nuclear Organizations to support national nuclear programmes;
- Nuclear Education and new NKM and HRD approaches to ensure skilled workforce for the future;
- Enabling NKM and HRD to support sustainable development of advanced technologies.

Audience
The conference is directed mainly at the staff of utilities, research and design organizations, regulatory bodies and manufacturing and service companies, universities and training centres, as well as government decision makers concerned with near, medium- and long-term nuclear energy needs.

Registration
No registration fee is charged.

The IAEA is generally not in a position to bear the travel and other costs of participants in the event. The IAEA has, however, limited funds at its disposal to help meet the cost of attendance of certain participants.

Language
The working language of the conference is English.

Key deadlines
- 5 September 2023: Opening of synopsis submission through IAEA-INDICO
- 30 November 2023: Submission of abstracts through IAEA-INDICO
- 30 November 2023: Submission of Form A, and if applicable Form B and Form C through the InTouch+ platform
- 28 February 2024: Notification of acceptance of abstracts for oral or poster presentation
- 30 April 2024: Electronic submission of extended abstracts through IAEA-INDICO
- 24 June 2024: Registration only (no paper submission, no grant request) using Form A through the InTouch+ Platform
- 1-5 July 2024: Conference dates

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Conference webpage
Please visit the IAEA conference web page regularly for new information regarding this conference:
https://www.iaea.org/events/NKM-HRD2024

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