



## **Women in Nuclear Security Initiative (WINSI)**

### **Background**

The Women in Nuclear Security Initiative was launched in March 2021 by the IAEA's Division of Nuclear Security (NSNS) to contribute to IAEA Director General Rafael Mariano Grossi's vision to establishing the IAEA as a leading global voice for gender equality in the nuclear field. The Initiative is set up as an interest group within the Global chapter of the Women in Nuclear network that aims to promote and strengthen the involvement of women in nuclear security worldwide as well as to enhance the attractiveness of nuclear security jobs and careers to women, especially for the next generation. The initiative will carry out activities to highlight the experiences and achievements of women in nuclear security as well as concerns and challenges that women may face, and to increase awareness of the Agency's programme on nuclear security, as well as Agency's work on gender equality.

**Welcome to "Women in Nuclear Security Initiative" from Ms Elena Buglova, Director NSNS, IAEA:**

*"Nuclear security needs the talents of both men and women, as diversity and gender equality bring benefits to all fields. However, women are underrepresented in nuclear security, as well as in the nuclear field in general, so it is important to understand and tackle the barriers that women can face to joining and thriving in the field. I hope that through this important initiative, we can learn from the experiences of women from the Agency and Member States, and contribute to promoting and strengthening the involvement of women in nuclear security worldwide."*

### **Mission**

The initiative's mission is to support *the achievement of* gender equality in nuclear security both within the IAEA's Division of Nuclear Security and the global community of practice.

## **Activities**

- Organizing and conducting webinars, workshops and panel discussions on topical areas in nuclear security and gender equality;
- Promoting the Agency's work on gender equality, and other initiatives and programmes aimed at supporting the representation of women in the nuclear field;
- Conducting joint research and development activities with Member States and international organizations to promote gender equality in nuclear security;
- Raising awareness on career development opportunities;
- Encouraging women in the field of nuclear security to apply for IAEA vacancies and join its events and activities;
- Developing and distributing outreach and promotional material including newsletters, videos, good practices and success stories.

## **Contact point:**

Ms Oum Keltoum Hakam ([O.Hakam@iaea.org](mailto:O.Hakam@iaea.org)), Division of Nuclear Security, IAEA.

**Email address:** [winsi@iaea.org](mailto:winsi@iaea.org)