

## *IRRS Good Practices*

### **Management System of the Regulatory Body (Module 4)**

#### *Responsibility and leadership for safety*

#### **Estonia – Initial Mission**

Mission Date: September 2016

#### ***Good Practice***

Each year the senior executive management visited all the functional units of the Environmental Board, the Estonian Regulatory Body, and Environmental Inspectorate and discussed the goals and topical issues of the organization directly with the employees.

#### ***Observation***

The senior executive management of the Environmental Board and Environmental Inspectorate conducted annually and twice a year respectively a tour across each organization and visited all organizational units and discuss the organizational goals with the employees.

#### ***Basis***

GSR Part 2, Requirement 2 para 3.3. states that “*Managers at all levels in the organization: (a) Shall encourage and support all individuals in achieving safety goals and performing their tasks safely.*”

#### ***IAEA Comments/Highlights***

No comments or highlights on this good practice.

## *Botswana – Initial Mission*

Mission Date: October 2017

### ***Good Practice***

The Radiation Protection Inspectorate (RPI) established goals and strategies that were consistent with overall safety policy and the Strategic Plan of the Ministry of Tertiary Education, Research, Science and Technology (*the Ministry*). The integration of the *Ministry* Strategic Plan with key measurable of RPI was noted as a good practice enhancing overall safety policy.

### ***Observation***

The current structure of the Governmental Strategic Plan specifying objectives and measures which were then captured within the annual performance plan of RPI provides an integrated approach to achieving safety policy.

### ***Bases***

- (1) GSR Part 2 Requirement 4 states that “*The senior management shall establish goals, strategies, plans and objectives for the organization that are consistent with the organization’s safety policy.*”
- (2) GSR Part 2 Requirement 4 para 4.4 states that “*Senior management shall ensure that measurable safety goals that are in line with these strategies, plans and objectives are established at various levels in the organization.*”

### ***IAEA Comments/Highlights***

The *Ministry* developed a five-year strategy, covering April 2017 to March 2022, in which the objectives were outlined including the specific overall objective applicable for RPI to “*Promote the safe and secure use of nuclear technology*”. This objective detailed initiative to be implemented, namely, *develop nuclear waste management system, implement nuclear material import/export controls; and implement radiation monitoring system*. These initiatives were then transferred to the annual performance plan for the *Ministry* and further to an annual performance plan developed by RPI. This performance plan, which was consistent with the safety policy, was further elaborated and some additional objectives are added. The objectives appointed owners at relevant levels. For each objective there were corresponding target values and measurements. This structure of objectives and measures gave a comprehensive overview ensuring clarity with a defined link to the safety goals.