

Webinar for new NLOs and CPs















TC Programme Implementation: Human Resource Components of the TC Programme

Tuesday, 6 October 2020

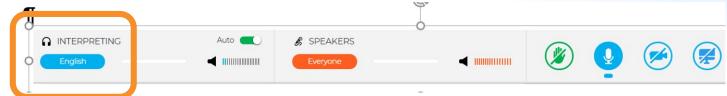


Before we start...



Please note that the session is provided in English with one-way interpretation into Russian

ENGLISH RUSSIAN



- This will be an interactive session where participants will be able/are expected to engage in various exercises

- Aside from the speakers, all participants will be muted throughout today's presentation If you are experiencing any technical issues, please inform us using the chat box Please be informed that this session will be recorded and made available on the event web page at https://www.iaea.org/tceu-webinars/1-introductory-webinar-to-the-iaea- technical-cooperation-programme
- Towards the end of the session we will have a Q&A section. If you have questions, please raise them through the chat box at any time during the presentation. We will try to answer as many as possible

Session overview



1

The IAEA
Technical
Cooperation
Programme: A
shared
responsibility

2

TC Programme Implementation: Human Resource Components of the TC programme 3

TC Programme Implementation: Procurement of equipment and Services through the TC Programme

4

Monitoring, Reporting and Closure of the TC programme 5

Evaluation and Communication of the TC Programme



Session 2: TC Programme Implementation: Human Resource Components of the TC Programme



Objectives of the session



- Understand the implementation process and your role
- Stay on top of key deadlines and milestones concerning the TC programme
- Understand the human resource components of the programme
- Learn how InTouch+ works and the role of the NLO in submitting nominations
- Get to know the elements of a nomination
- Understand your role in the process as part of the TC project team

2

Moderator



Emina Alic
Programme Managment
Officer
TCEU

Presenters



Olga Zvereva Authorizing Programme Management Assistant TCEU 1



Anna Melkumyan National Liaison Assistant, Armenia



Julia Tchernikova
Authorizing Programme
Management Assistant
TCEU 2



Zoran Tešanović National Liaison Officer, Bosnia and Herzegovina



Joanna Marie **Pressl**Data Assistant
TCPC



Valentin Veleff
National
Liaison
Assistant,
Bulgaria





TC Project Human Resource Components





Fellowships/
Scientific Visits



Workshops/ Meetings



Training Courses



Experts/ Lecturers





Fellowships and Scientific Visits







FELLOWSHIP (FE) is a specialized training for junior professionals: on-the job training, long term academic training (MSc or PhD), sandwich training and e-learning. Duration: at least 1 month







Fellowship: Selection Criteria



- awarded to junior professionals with a university degree or equivalent; and with at least 2 years' experience in the project/field
- academically or technically qualified, including language skills
- be able to apply the training received within their country upon return
- should not normally be awarded a fellowship until at least two years after completion of previous training





SCIENTIFIC VISIT (SV) is a specialized programme for experienced professionals who hold a senior advisory or management position.

IAEA

Maximum 2 weeks duration; maximum 2 countries





Scientific Visit: Selection Criteria



- awarded to senior staff with at least 5 years experience in the project/field
- holds an appropriate advisory or management position
- age limit: 5 years below the retirement age from the home country





Fellowships and Scientific Visits: Major Work Steps



Receipt of Application from National Authority	РМО
Screening / Acknowledgement / Evaluation / Host Selection	PMO / TO / PA
Award / Non Award	PMO / APMA
Proposal to Host Country(s) Authorities / Institutes	РМА
Agreement on Training Programmes and Training Fees	TO / PMO / APMA
Finalize Financial / Travel Arrangements: Stipend (FE) or DSA (SV) and Ticket	РМА
Fellow / Scientific Visitor on Training	
Fellow / Scientific Visitor's Report / Submission of Invoice (Host)	TO / PMO / PMA
Evaluation of Final Report and Training	PMO / TO
Certificate	РМА

Lead Time: FE/SV Implementation



> Fellowship: 6 months

> Scientific visit: 3 months





Programme Management Assistant your administrative contacts for FE/SV implementation



Joan Dantinger	Renate Fazekas	Cynthia Hofer	Mark Noble	Miriam De La Cruz	Marianna Myandsoo
вон	ALB	CYP	AZB	HUN	MNE
CRO	ARM	GRE	BUL	SLR	RUS
CZR	BYE	KIG	POR		
KAZ	EST	LAT	ROM		
LIT	GEO	POL	SRB		
MAK	MAT	TAD	SLO		
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Planning SV/FE: The example from Armenia



- Under the TC program SV/FE are planned in Armenian Nuclear Regulatory Authority's national projects on strengthening nuclear regulatory infrastructure
- Main activities related to ANRA's regulatory functions covered in national projects are:
 - Strengthening safety assessment and review capabilities
 - Improvement of environmental radiation monitoring system
 - Strengthening regulatory control for implementation of safety upgrades at NPP
 - Strengthening emergency preparedness and response capabilities
 - and others







Organization of SV/FE



- Individual training program is developed for a new recruited staff taking into account his/her qualification:
 - A university student was recruited
 - Person from industry moved to work in the regulatory authority
- SV/FE application form is completed
- NLO/NLA reviews application form and if information is incomplete can return for revision/improvement
- Counterpart can suggest the host institution by indicating this in the application. They can also establish informal contact. However, it is up to the IAEA to select the host and length of the training.
- Upon return:
 - Fellow/Scientific visitor prepares report
 - FE/SV materials are handed over to library and saved in a dedicated file in intranet
 - Seminar is organized where he/she presents knowledge gained



Hosting SV/FE



National Center of Oncology (NCO) of Ministry of Health (MoH) of Armenia hosted SV and FE:

Upon receiving FE/SV placement request from IAEA the following measures are undertaken:

- NLO/NLA prepares official letter addressed to the MoH of Armenia host organization and supported by IAEA request and FE/SV application form
- NLO/NLA can also contact NCO unofficially to discuss if they can host SV/SF and associated issues and inform IAEA
- When official confirmation from MoH is received NLO/NLA notifies the IAEA

Host organization



- Develops the training agenda and submits to the IAEA (which is then forwarded for internal evaluation)
- Informs IAEA in case of any fees for instance to cover laboratory costs or in case it will need scientific travel to relevant facilities
- Takes care about accommodation of fellow/scientific visitor, transportation, visa arrangements and other issues that may raise, provides with training materials
- There are cases when the host institution does not require training fees and their efforts are considered as in-kind contribution to IAEA technical programme











Select which one(s) are true/or false

- A fellowship is awarded to junior professionals with a university degree or equivalent; and with at least 2 years experience in the project/field
- A scientific visit is awarded to senior staff with at least 5 years experience in the project/field who holds an appropriate advisory or management position
- A fellowship/scientific visit should not normally be awarded until at least two years after completion of previous training/visit



2 QUIZ

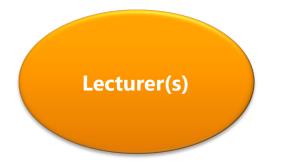


- A fellowship is awarded to junior professionals with a university degree or equivalent; and with at least 2 years experience in the project/field
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Training Courses









- Transfer of specific knowledge/skills through lectures/practical exercises
- Purpose in line with the framework of a certain project



Training Courses: Types



Interregional Training Courses

- for targeted Member States in all geographical regions
- under an Interregional Project



National Training Courses

- for one Member State
- under a National Project

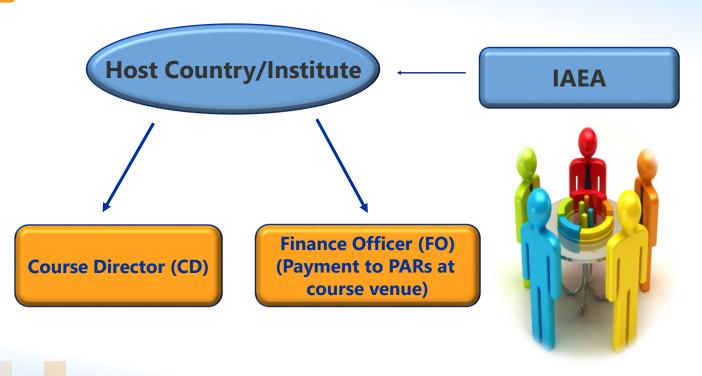
Regional Training Courses

- for targeted Member States within region
- under a Regional Project



Training Courses: Stakeholders





Training Courses: Selection Criteria



- Candidates (preferably young professionals) from developing countries with proficiency in course language
- Female candidates are encouraged to apply
- Candidates' past and future work in line with course subjects
- Relevance of training to country's development needs
- Training linked to TC project
- Age criterion: training is generally not provided to candidates closed to retirement age



Training Courses: Major Work Steps





Programme Management Assistant (PMA) your administrative contacts for training course implementation

- ➤ Tatyana LECHNER
- ➤ Mark NOBLE

➤ Marina VETTER



Training Courses: An example from Bulgaria



- Identification of the topic and scope of the TC
- Selection of appropriate participants for the TC
- Inviting leading scientists as lecturers
- Logistical arrangements
- Assistance to the host organization of the TC
- Reference material from the TC





Workshops / Meetings



Workshops and **meetings** are designed to facilitate the exchange of knowledge and ideas among peers.

Conferences, symposia and **seminars** are designed to support the exchange of ideas between experts and specialists from various countries.

Participants are required to exchange expertise for the benefit of his/her own country.







Workshops / Meetings: Selection Criteria



- Candidates' experience and qualification are in line with the scope of the meeting
- Female candidates are encouraged to apply
- Representative geographical distribution of candidates for Interregional/Regional events
- The priority order of candidates assigned by NLO



Workshops/ Meetings: Major Work Steps







Programme Management Assistant (PMA) your administrative contacts for workshop/meeting implementation



- ➤ Miriam DE LA CRUZ
- ➤ Marianna MYANDSOO-SIMMONS
- ➤ Anabel RODRIGUEZ-WEICHSELBERGER
- ➤ Yulia YAKUNINA
- ➤ Maide BARDHI
- ➤ Cynthia HOFER-MARTINEZ
- ➤ Tatyana LECHNER
- ➤ Marina VETTER



Training Courses and Meetings Challenges and Major Issues



- Difficult or late negotiations with host regarding hosting fee
- Special circumstances (e.g. security situation, security clearance required)
- Venue in tourist area (high costs, transportation problems)
- Visa issues





Workshops and Meetings and RTC organization - An example from Bosnia and Herzegovinae



Planning and preparation phase

- NLO or CP in communication can initiate
- RER or INT project PMO can initiate



- Host Governmental Agreement (HGA)
- Appointing key stuff





Workshops and Meetings and RTC organization - An example from Bosnia and Herzegovina



Host country responsibilities

- Appropriate place for the event
- Proposal for the accommodation
- Full set of information for the participants
- VISAs and support for participants from the moment they arrive and until they depart the country
- Country to provide proper event environment



Workshops and Meetings and RTC organization - An example from Bosnia and Herzegovina



Event implementation and activities

- Promote event in the country among radiation and nuclear community
- Being on service to IAEA experts and other participants for the event to ensure it goes smoothly
- Facilitate appropriate financial and administrative report





Workshops and Meetings and RTC organization - An example from Bosnia and Herzegovina



Good practice and challenges

- Providing appropriate site visit
- Possible field or similar place visit



- Include as much local participants as it is possible
- Being a good host and ensure safety of the participants and event



Experts and Lectures



EXPERTS are individuals hired to provide advice, on-the-job training or technical analysis and offer recommendations towards achieving TC project objective.

LECTURES are individuals hired to transfer technical knowledge and skills to training course participants.

International experts and lecturers are persons who are identified to undertake an assignment in a country which is not his/her own; non-staff members.



Exerts Lectures: Selection Criteria





- qualifications meet those specified in the job description
- technically competent body in IAEA evaluate and select expert / lecturer
- age requirement (below 70 years)

Preference is given to:

- female experts/lecturers
- experts/lecturers from developing countries
- experts/lecturers from the region

Experts and Lecturers: Major Work Steps



Request for Recruitment (AIPS Event)	TO / PMO / PA
 Approach Expert / Lecturer – Obtain Clearance when Required	РМА
Submission to the Counterpart	РМА
Financial Offer / Contract (TALEO)	РМА
Onboarding, Security Clearance	PM A
Finalize Partial Payment and Travel Arrangements	PMA
Undertake Expert / Lecturer Assignment	
Submission of End-of-Mission Report	
Evaluation of End-of-Mission Report	РМО / ТО
Final Payment to Expert/Lecturer when Fee is Involved	РМА



Experts / Lecturers Challenges and Major Issues



- Taleo profile incomplete
- Onboarding incomplete
- Counterpart unavailability
- Equipment not ready
- Experts/Lecturers unavailability
- Language difficulties
- Last minute withdrawal (experts/lecturers)
- Late request from the counterpart
- Security, political and environmental issues





Lead Time: Training Course/ Meeting/ Expert



Meeting

6 weeks

> Training course

8 weeks

> Expert/lecturer

6 weeks





Experts and Lecturers: An example from Bulgaria



- Identification of the topic and scope of the EM
- Proposal of appropriate experts/lecturers to the IAEA
- Logistical arrangements with the institutions subject of the EM
- Preparation of reference material and submission to the experts well in advance
- Requirement for the experts for a sound and coherent final report with specific proposals and solutions.





Select which one(s) are true/or false

Which of the following are part of the selection criteria for training courses

- Candidates (preferably young professionals) from developing countries with proficiency in course language
- Candidates' past and future work in line with course subjects
- Training linked to TC project





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Practical Training ITP+



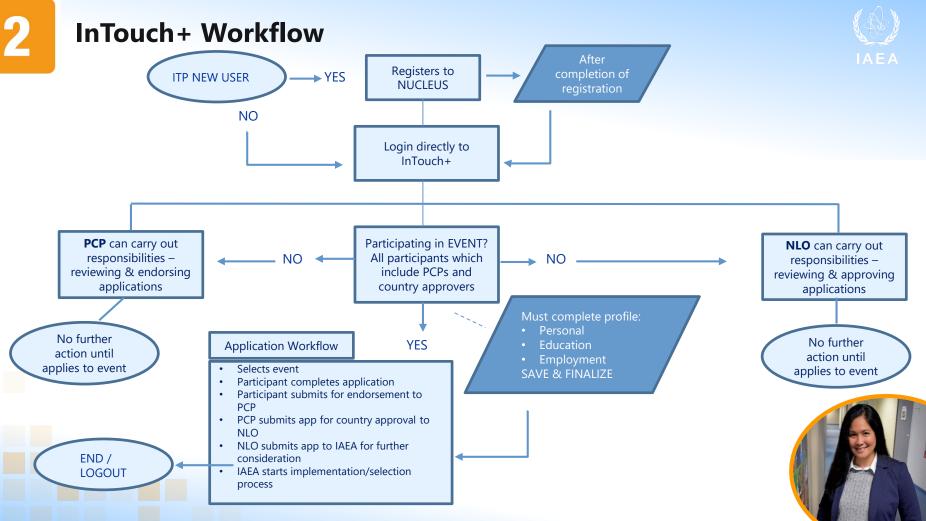


Nomination of participant – NLO/NLA actions



- To receive the IAEA invitation
- To distribute IAEA invitation among interested organizations:
 - NLO-signed official letter supported with:
 - Prospectus,
 - Intouchplus user guide for all event organized under TC program application form should be completed in Intouch+ system
 - Application form on https://www.iaea.org/services/technical-cooperation-programme/how-to-participate)
- To set a deadline other that IAEA's one for submission of applications
- To review received applications for correctness and completeness and return it for revision if incomplete
- To select candidate(s) taking into account requirements specified in Prospectus and submit to IAEA



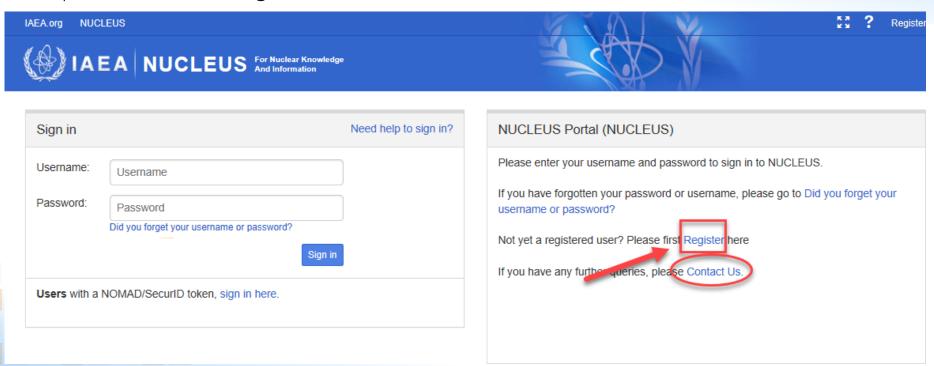




REGISTER TO NUCLEUS



https://nucleus.iaea.org

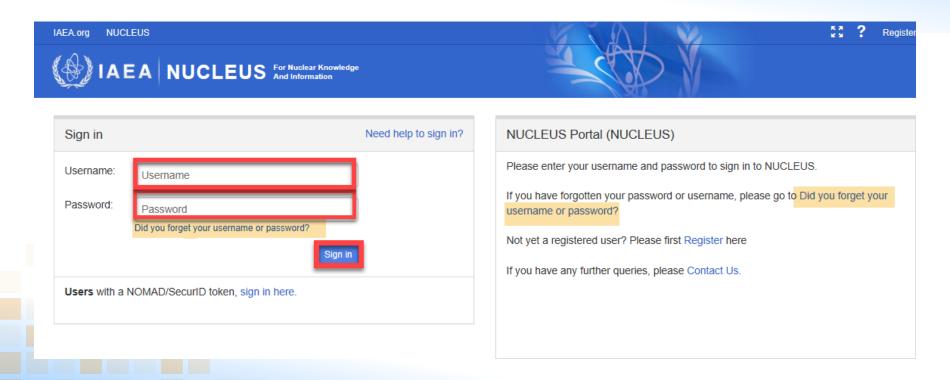




LOGIN TO INTOUCH+

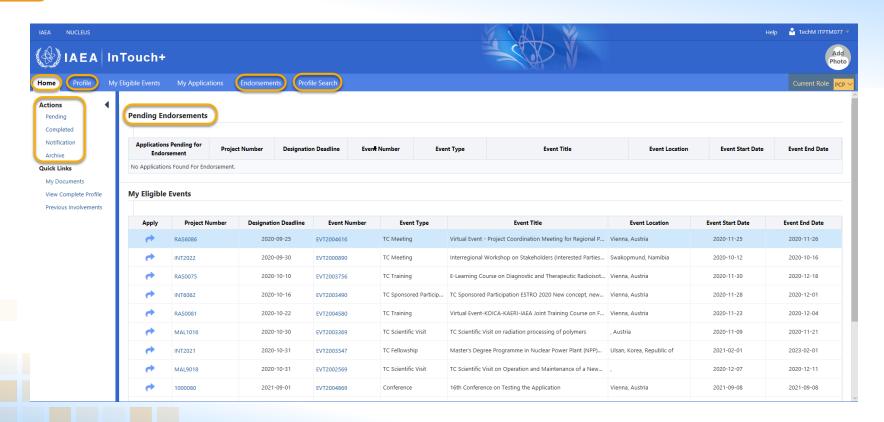


https://intouchplus.iaea.org



Project Counterpart (PCP): Profile overview





Project Counterpart (PCP): Profile overview

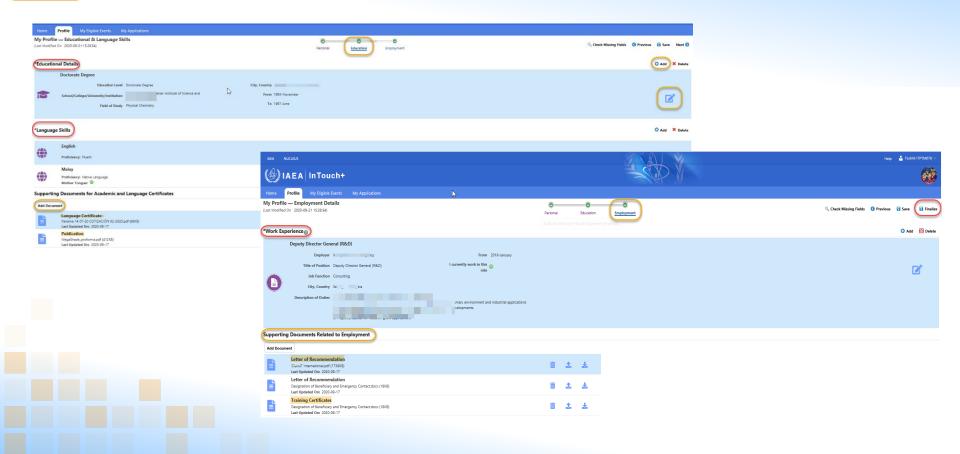


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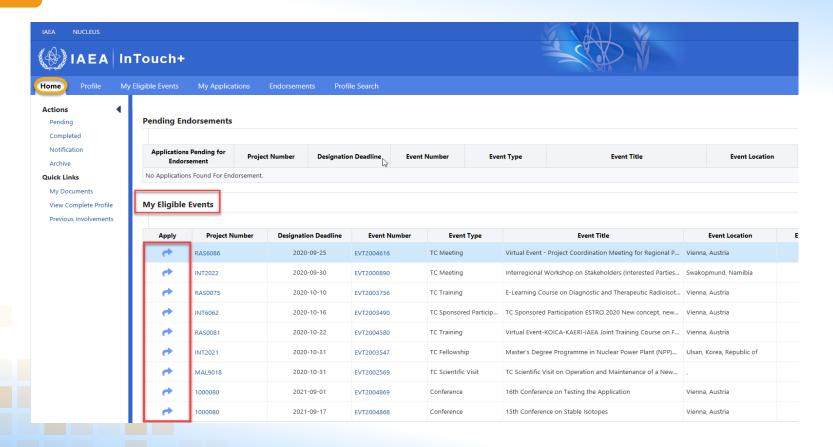


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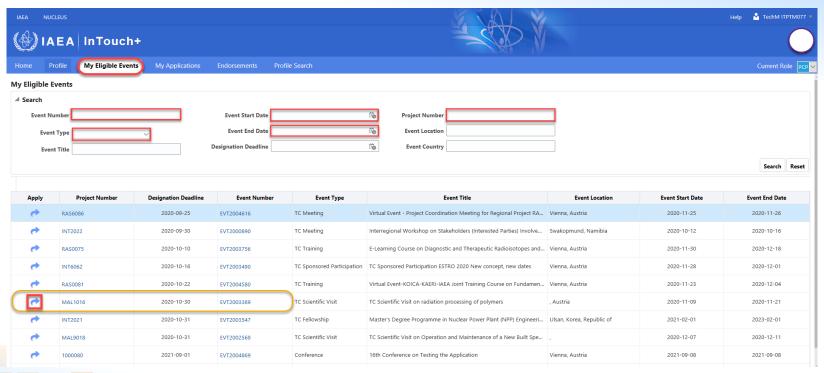














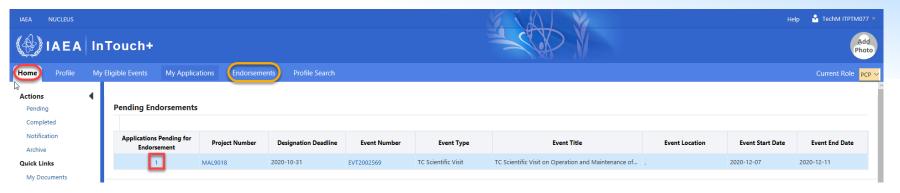


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	Attendee Questions		
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	*		
	PREVIOUS PARTICIPATION IN IAEA ACTIVITIES Please list each IAEA activity you have been, or will be, involved		
	Please list each IALA activity you have been, or will be, involved	* Click here to indicate that you have read and agree to the Participant Statement before submitting your application.	
	*	Submit to Country Approver	
		To ijisaac@ministry.ml	
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		Submit Application	



Endorsing Applications – Project Counterpart (PCP)

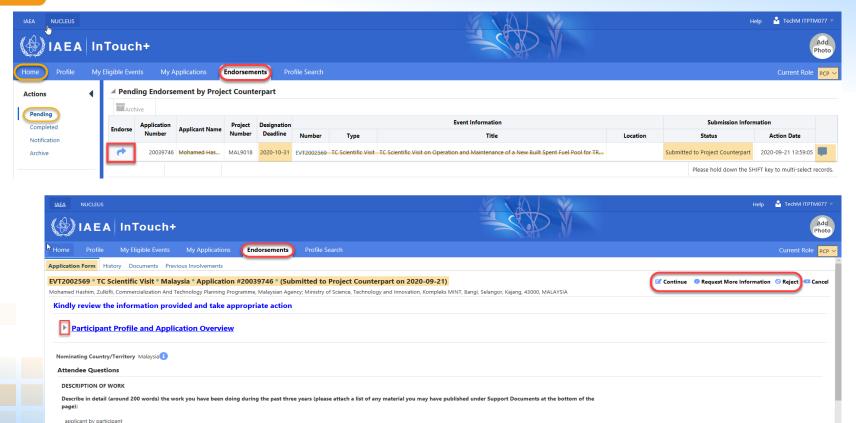






Endorsing Applications – Project Counterpart (PCP)







Endorsing Applications – Project Counterpart (PCP)



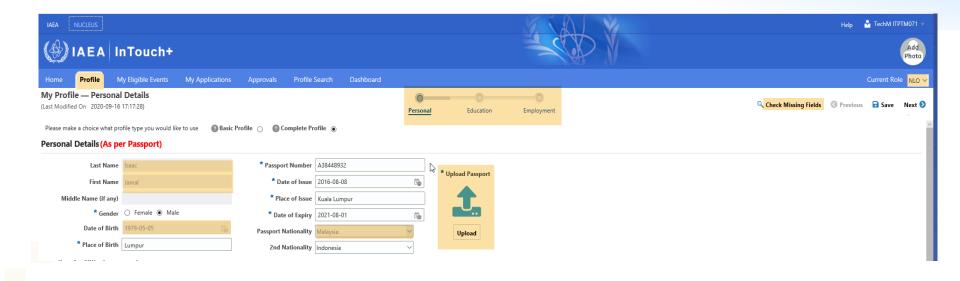
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Profile Search Tab – only for counterparts



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NLO - Profile overview: Restricted fields and identifying role(s)





NLO - Profile overview: Affiliation / Institute



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Address Line 1	Planning and International Relations Divis	Country	Malaysia
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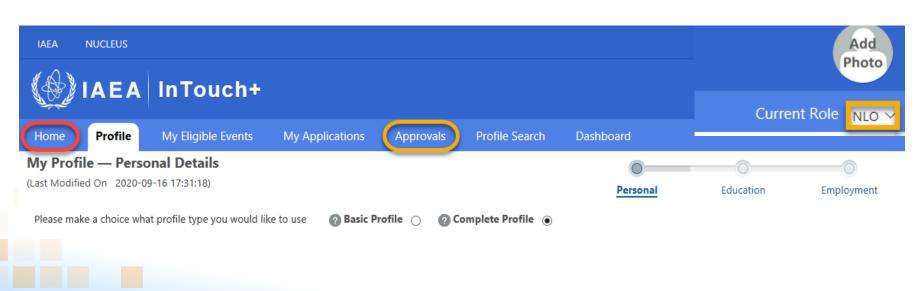
Changes to the Affiliation / Institute should be sent through the official channels (<u>ACMS.Notifications@iaea.org</u>) and the InTouch Plus Support Team will update the profile accordingly.





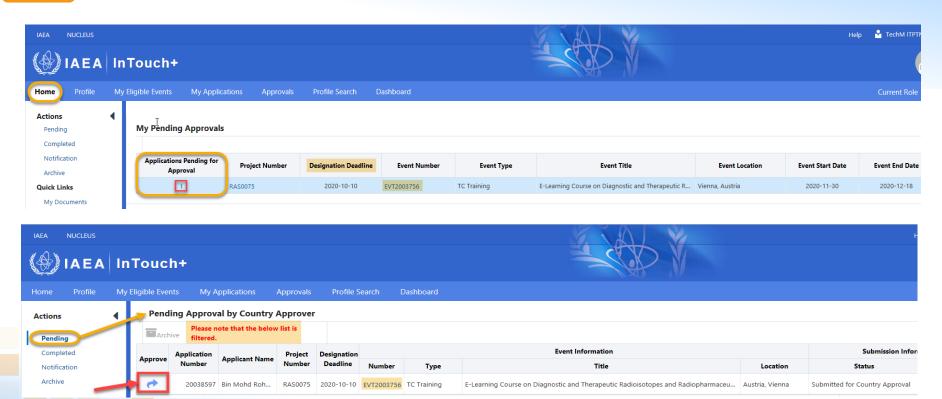
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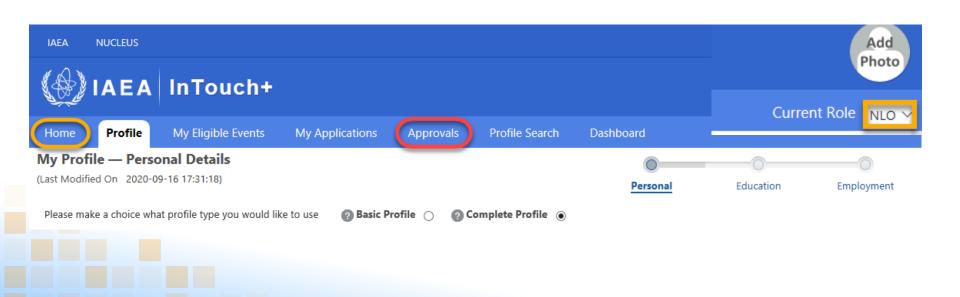




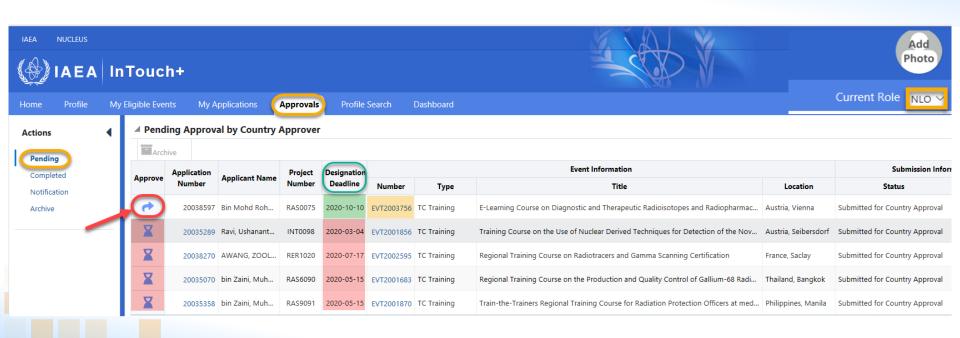


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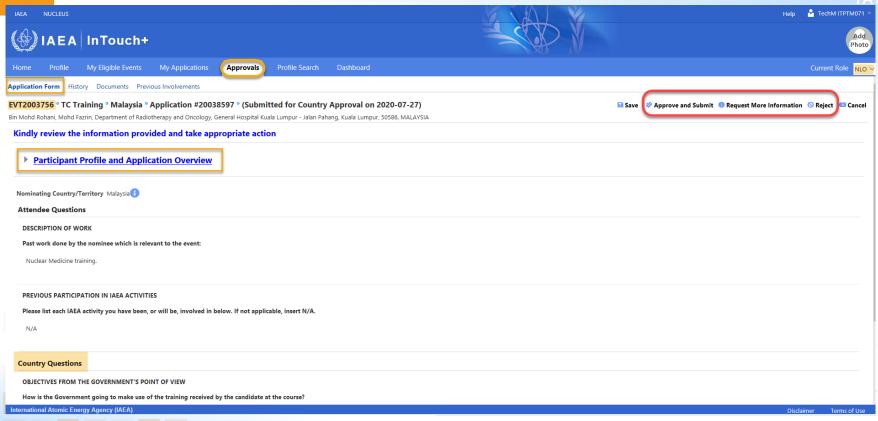
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ITP Notifications & what happens after ITP?



To participant

For information: Event application for IAEA Pro	oject	submi	tted to	
intouchplus.Do-Not-Reply@aips.iaea.org	← Reply	≪ Reply All	→ Forward	12:18
200 Application.pdf 39 KB				

Dear Mr

This is to inform you that your application has been submitted to Project Counterpart Mr for evaluation and endorsement. You will be notified about its outcome in due time.

Check the status of your application by accessing the link below:

Application Link

Application details:

Application number: 200

Designation deadline: 31-OCT-2020

Project: To strengthen the national radiation and nuclear safety framework with emphasis on the infrastructure required for an effectively independent national regulatory authority.

Event: TC Scientific Visit TC Scientific Visit for persons for participation in the School for

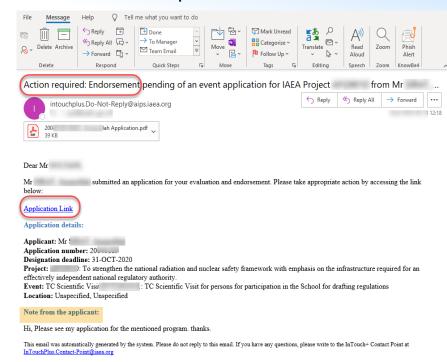
drafting regulations

Location: Unspecified, Unspecified

This email was automatically generated by the system. Please do not reply to this email. If you have any questions, please write to the InTouch+ Contact Point at InTouch+Uss Contact-Point@iaea.org

This email message is intended only for the use of the named recipient. Information contained in this email message and its attachments may be privileged, confidential and protected from disclosure. If you are not the intended recipient, please do not read, copy, use or disclose this communication to others. Also please notify the sender by replying to this message and then delete it from your system.

For counterpart's action



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ITP Notifications & what happens after ITP?



For NLO's approval

Action required: Approval pending of an even	ent application for IAEA Project
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Dear Ms	
li, the Project Counterpart of IAE	
application from Mr 9 for your evaluation	n and approval.
Please take appropriate action by accessing the link below:	
Application Link Application details:	
infrastructure required for an effectively independent nation	nd nuclear safety framework with emphasis on the nal regulatory authority. sit for persons for participation in the School for
Note from the Project Counterpart:	
Dear Ms. , you would be so kind if you approve the IAEA.	e application of and endorsement to
Note from the applicant:	
Hi, Please see my application for the mentioned program. the	hanks.
This email was automatically generated by the system. Please do not re the InTouch+ Contact Point at InTouchPlus Contact-Point@iaea.org	ply to this email. If you have any questions, please write to

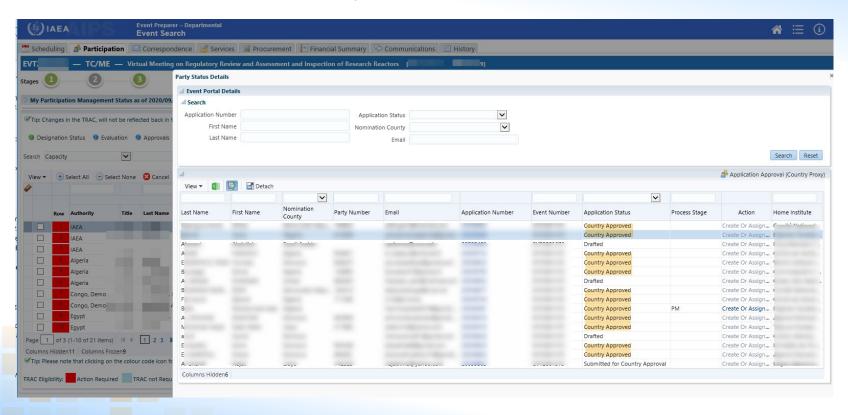
Notification to the IAEA: PMO and EP

For information: 7 - Country Approved Event applic	cation for Mr
intouchplus.Do-Not-Reply@aips.iaea.org To OPH Cc OMMAN AND AND AND AND AND AND AND AND AND A	← Reply ≪ Reply All → Forward 3 12:01
20030000 11 s Application.pdf 41 KB	
Dear Mr. F	
This is to inform you that Country Approver Mr I lapproved and submitted an action is hereby requested.	application. Please be advised that your further
Application details:	
Applicant: Mr I Application number: Designation deadline: 25-SEP-2020 Project: J To enhance the safety and utilisation of research reactors. Event: TC Meeting I : Virtual Meeting on Regulatory Review and Assessment and In Location: a	spection of Research Reactors
Note from the Country Approver:	
Application reviewed. It is approved for processing.	
Note from the Project Counterpart:	
The application is hereby forwarded for the consideration and endorsement of the NLO	
Note from the applicant:	
Dear Sir,	
I was nominated by the to participate in this event alongside my colleague. Kindly approve	our nomination to enable us participate.
Thank you	

ITP Notifications & what happens after ITP?

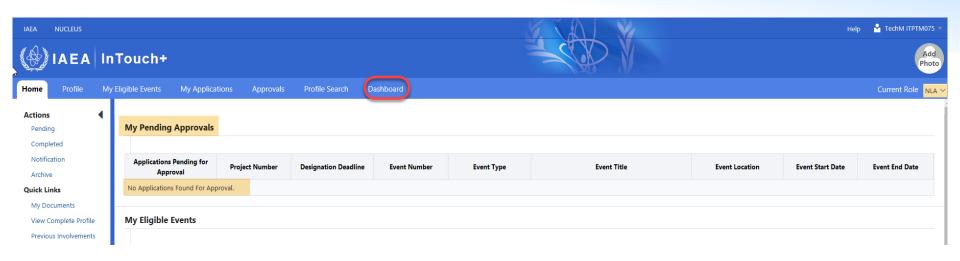


From InTouch+ to the event portal



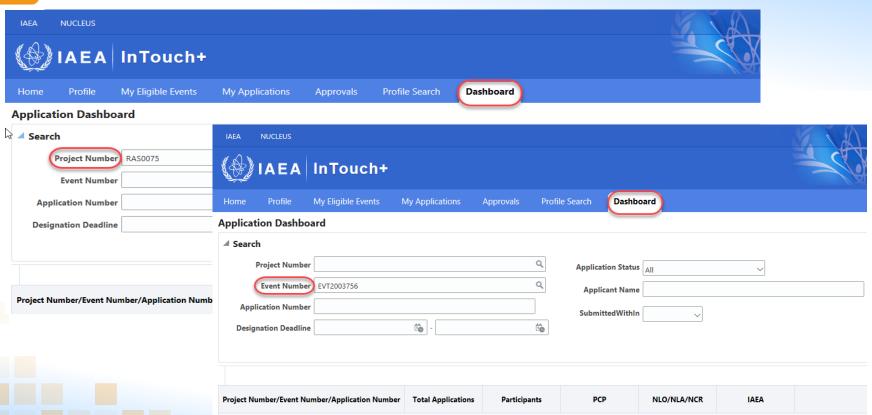






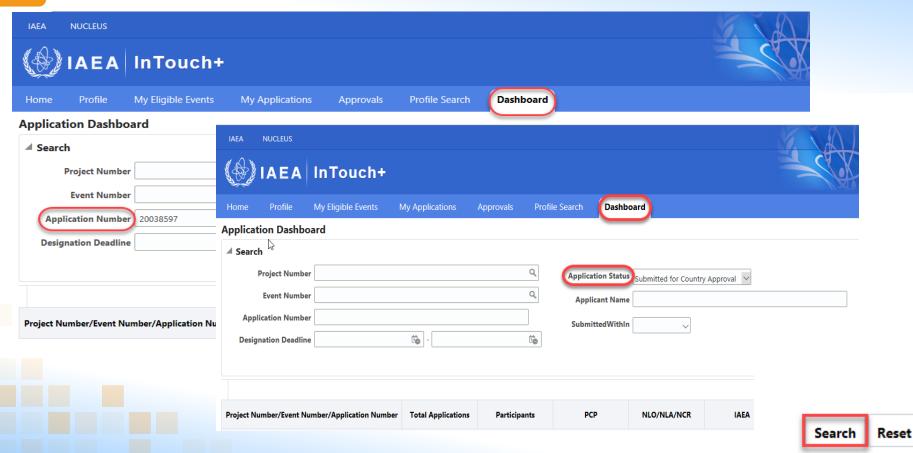
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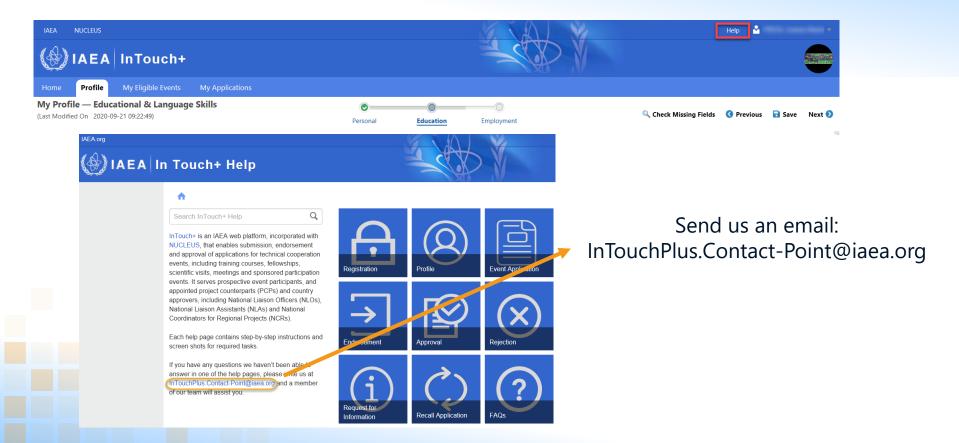
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Project Number/Event Number/Application Number	Total Applications	Participants		NLO/NLA/NCR 1		Status	Designation Deadline		Recall application from
Project Number/Event Number/Application Number	Total Applications	Participants	0	1	0	Status Submitted for Country Approval	Designation Deadline 2020-10-10		Recall application from

Where to get HELP







Q&A







Technical Cooperation Programme

Technical cooperation: delivering results for peace and development

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