PANEL 3.1: Women in nuclear science and technology

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Women in Science and Technology: The view from the Middle
National Strategy for Gender Equality in Education, Employment and Enjoyment of Science, Technology, Telecommunications, and Innovation 2018–2027

1. Collaborative and co-ordinated strategy involving the public and private sectors, and civil society.
2. Identify structural obstacles to gender equality.
3. Develop meaningful and effective national policy for the promotion of gender equality.
Production and reproduction of gender stereotypes and access barriers:

1. Home
2. Educational System
3. Society
4. Influencers: teachers, political leaders, media personalities
5. Geography
6. Care burden
7. Financial constraints
Gender and Diversity Approach

Principles: Equality and Non-Discrimination, Autonomy and Participation, Universality, Articulation, Policy Strategic alignment

5 Core Areas

Objectives
Policy Core Areas

1. Attracting women to science, technology and innovation fields.
2. Training and retaining women in these fields
3. Promoting research and employment of women in STEM
4. Promoting social appropriation of science with a gender perspective
   Sustainability and Follow Up.
Objectives

- Increase and improve the participation of women in STEM from an early age.
- Promote both entry and graduation of female students in STEM.
- Facilitate Creation of Institutional Implementation and Support Network
- Stimulate social appropriation of S&T through
Tasks

- 23 specific and measurable tasks to achieve objectives
Management Model

- Competent coordinating authority: Ministry of Science, Technology and Telecommunications
- Inter institutional Committee
- Technical Committee
- Women in Science and Technology