TRAINING OF NEW SECURITY INSPECTORS

The Swedish program from a participant´s point of view
IAEA-CN-254-198

Tor Löfström Johnsson
Inspector Physical Protection
Some basic facts about Sweden

- 1575 km (977 mi.)
- 10 million inhabitants
- Parliamentary democracy
The Swedish Radiation Safety Authority (SSM)

- Formed in 2008
- 300 employees
- An authority with many roles and tasks
  - Regulatory
  - Licensing
  - Expertise
  - Emergency preparedness
  - International development
  - National metrology laboratory
Ten years on the road towards one authority
The foundation for SSM and the training program
Two common courses

INTRODUCTORY PROGRAM FOR ALL NEW EMPLOYEES

TRAINING PROGRAM FOR NEW INSPECTORS
Introductory program for all new employees

- SSM and the Swedish democratic system
- SSM as a value-driven organisation
- SSM as a process-oriented organisation
Two common courses

INTRODUCTORY PROGRAM FOR ALL NEW EMPLOYEES

TRAINING PROGRAMS FOR NEW INSPECTORS
Training program for new inspectors

- The inspection process in depth
  - Prepare, Conduct and Report
  - Corrective measures

- Legislation
  - International regulations
  - Special lecture "writing a clear decree"
  - Public access to information and secrecy act
Training program for new inspectors

➢ Communication
  – Interview methodology
  – Presentation techniques
  – Media training

➢ Organization theory
  – Change, risk and opportunities
  – Safety and security culture
The individual training program aspects

- Mentor programme

All depending on individual background and experience individual education can involve:
- Understanding the authority role
- Nomenclature
- Legislation
- LEAN
- IAEA training courses etc.
The participant’s point of view

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<th>Take responsibility for your own learning</th>
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<td>• Learning something new requires commitment and interest</td>
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<th>Make use of the organization core values</th>
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<td>• Walk as individuals but in the same direction</td>
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<th>Strive to build a open and developing culture</th>
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<td>• Dare to ask and dare to be questioned</td>
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<th>Find multiple mentors</th>
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<td>• The new employees are unique and so are the mentors</td>
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Further information

- Paper: "TRAINING OF NEW SECURITY INSPECTORS - The Swedish program from a participant’s point of view"

- Mail: tor.lofstrom.johnsson@ssm.se